



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Jami Resch, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Date of Minutes:

4/21/20

Attendance (Via Zoom):

Marlon Marion, Brody Sargent, Deanna Wesson-Mitchell, La Trece Gaither, Shaina Pomerantz, Tina Semko, Wendy Garcia.

Discussions and Votes:

1. Members did introductions and ice breakers
2. EIO briefed on its projects and work during COVID19
 - a. While no Equity Projects have been canceled by the virus response, several have been pushed back including the Equity in Motion series and Community Partners Project.
 - b. EIO has been assisting the bureau in equitable practices during COVID19 including awareness of hate crimes, compiling list of equity related data points and equitable messaging around facemasks.
3. PEAC items for discussion
 - a. PEAC meeting frequency
 - i. All PEAC members agreed meeting once a month would be better. This could not be made official without quorum. An optional meeting will occur next month.
 - b. We discussed what changes PEAC may need to make related to COVID19
 - i. Potential changes to PEAC during the stay at home orders duration were discussed. It was agreed that an online survey would decide if changes are made.
 - c. EIO informed members that PEAC's food budget may be effected by COVID19 set backs
4. Discussion of PPB's response to COVID19
 - a. Discussion of Arrests and Houseless Individuals
 - i. Discretionary arrests are way down and non-violent crime has low odds of landing anyone in jail
 - b. Discussion of Sunshine Division
 - i. Interest expressed of the racial demographics of the people using Sunshine Division



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- ii. Bureau should make sure to increase knowledge of Sunshine Division and food drop offs in communities of color
 - c. Discussion around face masks
 - i. Reports coming out of California that community members can face jail time for not wearing a mask.
 - ii. There was widespread support for the idea of Police in Portland instead having extra cloth masks to hand out to those who don't have them
 - iii. Several organizations and individuals have been making masks and it was suggested that we get in touch and try to get those masks to officers to hand out.
5. An activity was started defining the mission vision, values and ground rules of the group was started.
 - a. Mission/Vision
 - i. Focus on accountability
 - ii. Getting the REP completed
 - iii. Interacting with the bureau
 - iv. Focus on measurement of progress and achievement of goals
 - v. Receiving impact and reporting back to the community.
 - vi. Starting a feedback loop with community
 - vii. Engaging plan leadership
6. The meeting ended before the activity was completed. It will resume at the optional meeting next month.
7. Other points were discussed during the meeting including:
 - a. A desire that all REP plan leaders present before PEAC
 - i. Wanted training to come first
 - ii. PEAC would prepare questions for them ahead of time
 - b. A desire that PEAC present before council
 - c. Discussion around the importance of training
 - i. Training should center equity and talk about race
 - ii. PEAC should help in connecting training to community so that officers learn about community from community
 - iii. Training on history of police/policing. Polices role in slavery.
 - iv. Training of Leadership. Leadership has been trained before and it worked but leadership is changed at a fairly frequent rate.
 - v. There is 60 hours of in-service. Mental health is covered a lot, race was brought up once.
 - d. Emotional health of Officers
 - i. Progress has been made in the last three years



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- ii. Increased physical wellness as well as mental, emotional efforts
8. Final Notes/Next Meeting
- a. Next meeting is an optional meeting in May
 - i. We will finish brainstorming mission, vision, values and ground rules.