



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Date of Minutes:

6/16/20

Attendance (Via Zoom):

Marlon Marion, Brody Sargent, Deanna Wesson-Mitchell, Gabriela Bermudez, La Trece Gaither, Shaina Pomerantz, Tina Semko, Wendy Garcia, Dave Galat, David Benson, Tony DuVoix, Daniel Ionesi, Sandy Wilborn, Judith Mowry (Guest), Tyler TerMeer (Guest), D. Harris (Guest), Stephanie Phillips (Guest)

Discussions and Votes:

1. Members did introductions
2. Members voted on moving meetings to monthly
 - a. Votes Yay – La Trece Gaither, Tina Semko, Wendy Garcia, Dave Galat, David Benson, Tony DuVoix, Daniel Ionesi, Sandy Wilborn,
 - b. Votes Nay – None
3. Members voted on Mission presented to group
 - a. Votes Yay – La Trece Gaither, Tina Semko, Wendy Garcia, David Benson, Tony DuVoix, Sandy Wilborn, Dave Galat, Daniel Ionesi
 - b. Votes Nay – None
4. Members voted on Values presented
 - a. Votes Yay – La Trece Gaither, Tina Semko, Wendy Garcia, , David Benson, Tony DuVoix, Daniel Ionesi, Sandy Wilborn,
 - b. Votes Nay – Dave Galat, Daniel Ionesi
5. Members voted on Ground Rules
 - a. Votes Yay – La Trece Gaither, Tina Semko, Wendy Garcia, Dave Galat, David Benson, Tony DuVoix, Daniel Ionesi, Sandy Wilborn,
 - b. Votes Nay – None
6. Members Voted for Chair
 - a. Tony DuVoix received the most votes
7. Members Voted for Vice Chair
 - a. Wendy Garcia received the most votes
8. The Group discussed questions for training, the following questions are based off the unanswered questions proposed
 - a. How are trainings like implicit bias and procedural justice imbedded in training?



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- b. How much of that training will shape the way they act if they are only getting once a year?
 - c. How much Equity training do officers receive?
 - d. Questions relating to action item 4.1
 - i. Who will be making this analysis?
 - ii. What is the time limit?
 - iii. When will it be done?
 - iv. What happens annually when it is not done?
 - e. We have a racism issue. How is training addressing racism?
 - f. Has the use of a tool like the Intercultural Development Inventory ever been discussed for the training curriculum?
 - i. Harvard Racial Bias test?
 - g. What is training doing to shift cultural perspectives?
9. Members discussed George Floyd's deaths and its impacts on them. More detailed notes were not taken to protect privacy.
10. The meeting was extended roughly 30 minutes to insure good conversation.
11. Additional Points raised during the meeting (Not in chronological order)
- a. EIO should send out a reminder email with link the day of the meeting
 - b. The REP is pretty tame by today's standards
 - i. Can we make it more explicit in calling out racism and white supremacy?
 - ii. The plan needs to be better about centering race
 - c. How can EIO and PEAC collaborate more with CRC and PEAC?
 - d. Can the REP be modified?
 - i. It can be modified at the Equity Retreat
 - e. How can PEAC be most effective
 - i. Not get bogged down in details
 - ii. Look at Cascade progress reports