



## CITY OF PORTLAND, OREGON



### Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

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### Memorandum

September 4, 2020

To: Training Advisory Council (TAC)

From: Chief Charles Lovell  
Portland Police Bureau

Subject: TAC Support for PCCEP Recommendations – Duty to Intervene, PPA Agreement, and Restorative Justice

I would like to thank the Training Advisory Council (TAC) for voicing their support for the Portland Committee on Community-Engaged Policing (PCCEP) recommendations. I recognize that these letters provide support for three PCCEP related recommendations which touch areas of importance to the TAC. These letters focus on the Duty to Intervene, the PPA Agreement and the use of Restorative Justice. All these areas are of interest to the Portland Police Bureau.

The Bureau is exploring these recommendations as a part of its continued attempts to improve as an organization. Thank you for your participation with this important work.

Respectfully,

A handwritten signature in black ink, appearing to read "Charles Lovell".

Chief Charles Lovell  
Chief of Police  
Portland Police Bureau



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July 21, 2020

To: Chief Charles Lovell  
(Through Channels)

From: Acting Captain Stewart  
Training Division

Subject: TAC Support for PCCEP Recommendations – Duty to Intervene, PPA Agreement, and Restorative Justice

Sir,

The Portland Police Bureau (PPB) Training Division would like to thank the Training Advisory Council (TAC) for their work and acknowledge their support of three Portland Committee on Community-Engaged Policing (PCCEP) recommendations. I have discussed the Bureau's response to these letters with the TAC Chairperson Shawn Campbell as they are not in the traditional "recommendation" format. Based on these conversations, we determined that an appropriate format for the PPB's reply would be to formally acknowledge receipt of the letters.

These letters provide support for three PCCEP related recommendations which touch areas of importance to the TAC. These letters focus on the Duty to Intervene, the PPA Agreement and the use of Restorative Justice.

The first letter, subject line: "Police Duty to Intervene" stresses the importance of policies, training and a culture which supports intervention as being "necessary and courageous" and supports the PCCEP's June 23, 2020 recommendation on this topic. The second letter, subject line: "Portland Police Association" supports the PCCEP's December 17, 2019 recommendation regarding the PPA Labor Agreement and its recommendations related to accountability. The third letter, subject line: "Restorative Justice" supports PCCEP's recommendation for a youth-informed approach as an alternative approach to public safety emphasizing restorative justice.

Please review these letters and, after your review, I will acknowledge their receipt.

Respectfully,

*Gregory J Stewart*

Greg Stewart

Acting Captain Training Division  
Portland Police Bureau

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# Portland Police Bureau Training Advisory Council

**Date:** July 8, 2020

**From:** Shawn Campbell  
Chair, Training Advisory Council

**To:** Mayor Ted Wheeler, Commissioner Jo Ann Hardesty, Commissioner Amanda Fritz,  
Commissioner Chloe Eudaly, and Chief of Police Chuck Lovell

**Subject:** Portland Police Association Labor Agreement

On behalf of the Portland Police Bureau's Training Advisory Council (TAC), I am writing to you today to convey our advisory body's full support for the Portland Committee on Community-Engaged Policing's (PCCEP) recommendations regarding the 2020-2024 Portland Police Association contract passed on December 17, 2019.

While the TAC recognizes the importance of the use of remedial training for the correction of deficiencies exhibited by individual officers in the carrying out of their duties, it also recognizes that cases exist where an officers' actions or words, either individually or collectively over time, are egregious to the point that dismissal should take place. While it is recognized that the nature of their work often puts officers into difficult situations, and that measures must be taken to ensure the fair and equitable application of discipline, it is felt that the current contract significantly inhibits police accountability and oversight. Members of the Portland Police Bureau should be held to the same standards as any employee of the City of Portland.

Furthermore, the TAC wishes to add that with greater accountability and oversight of officers comes a responsibility by the City of Portland to ensure that officers, and all bureau employees, have access to fully funded comprehensive wellness programs designed specifically to alleviate the mental health consequences related to the difficulties of police work.

With the proper support and leadership, we fully believe that significant and effective change is possible. We look forward to providing further input regarding needed changes and strategies for implementing these changes. If you need to contact me, you can do so via email at [ppbtac@gmail.com](mailto:ppbtac@gmail.com).

Yours Truly,

Shawn Campbell  
TAC Chair

**Links:**

*PCCEP recommendations for 2020-2024 Police Union Contract*

<https://www.portlandoregon.gov/pccep/article/749041>

*TAC recommendation regarding officer wellness programs*

<https://www.portlandoregon.gov/police/article/745938>

*PCCEP wellness program recommendations*

<https://www.portlandoregon.gov/pccep/article/741358>

***About the Training Advisory Council:***

*The TAC was created in 2012 as a police bureau advisory body by city resolution 36912. The TAC is a citizen's group with the mission of providing ongoing advice to the Chief of Police and the bureau's Training Division in order to continuously improve training standards, practices, and outcomes through the examination of training philosophy, content, delivery, tactics, policy, equipment, and facilities. The TAC is also tasked by Section 86 of the DOJ settlement agreement with the City of Portland to identify and report to the Chief of Police any patterns in the bureau's use of force. Website: <https://www.portlandoregon.gov/police/61449>*