



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Date of Minutes:

8/18/20

Attendance (Via Zoom):

PPB Representatives:

Marlon Marion - Present

Brody Sargent - Present

Officer Deanna Wesson-Mitchell – Present

Gabriela Bermudez – Absent

Acting Captain Greg Stewart - Guest

PEC Members:

Chair - Tony DuVoix - Present

Vice Chair- Wendy Garcia - Present

Member - David Benson - Present

Member – Freda Ceaser - Absent

Member - La Trece Gaither - Present

Member - Dave Galat - Present

Member - Daniel Ionesi - Absent

Member – Sophie Maziraga - Present

Member - Shaina Pomerantz - Present

Member - Tina Semko - Absent

Member - Sandy Wilborn - Present

Guests

Tyler TerMeer- Guest



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Discussions and Votes:

1. Members did introductions and ice breakers
2. Acting Captain Greg Stewart presented on Training Division and answered submitted questions. In presenting on the questions, he discussed the following points.
 - a. An overview of past equity trainings in the bureau.
 - b. The integration of procedural justice into training.
 - c. Training and culture/behavior change. Possibilities and limits of training.
 - d. Past and current work to fight racism and well as program needs.
 - e. Adaptation of training to current needs, using online learning.
3. The following topics of discussion resulted from the presentation.
 - a. Discussion around training scenarios.
 - i. Where Officers excel and where work is needed.
 - ii. Could there be more opportunities for role-play?
 1. Discussion over value and pitfalls of individual's roleplaying outside of their own experiences.
 - iii. Discussion around the value of videos, which are a more sustainable way to include community in training. Acting Captain Stewart shared link of a Youth Educating Police video.
4. EIO was unable to review Office Progress due to time constraints
5. EIO requested attendees suggest potential partners for an EIO led data team in the chat.
 - a. Suggestions included: Kat McKelvey, OEHR, and Allison Brenner of Cascadia Behavioral Healthcare.
6. Chairs presented to membership
 - a. Tony provided updates on the Chief's Meeting with the advisories.
 - b. Tony requested that all members bring five proposed action items to the next PEAC meeting. The committee will then submit these items to the Chief's Office.
 - c. Wendy has been in contact with Candace Avalos around increasing coordination between PEAC and CRC. Chairs are looking into presenting to CRC in a future meeting.
 - d. EIO is working on getting PEAC an email.
7. Vote was proposed on amending the values but was tabled as discussion suggested that the matter required more deliberation than time allowed.
8. The committee was informed that the next two meetings would be on September 15th and October 20th.