



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

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Police Equity Advisory Council (PEAC)

Date of Minutes:

1/19/21

Attendance (Via Zoom):

PPB Representatives:

Marlon Marion - Present
Brody Sargent - Present
Officer Deanna Wesson-Mitchell – Absent
Gabriela Bermudez – Present
Danny Peters – Present (Guest)
Lauren Brown – Present (Guest)
Lauren Rosenstein- Present (Guest)

PEAC Members:

Chair - Tony DuVoix - Present
Vice Chair- Wendy Garcia - Present
Member - David Benson - Present
Member – Freda Ceaser – Resigned
Member - La Trece Gaither - Present
Member - Dave Galat - Present
Member - Daniel Ionesi - Absent
Member – Sophie Maziraga – Absent (Discussed Prior)
Member - Shaina Pomerantz – Absent
Member - Tina Semko – Absent (Discussed Prior)
Member - Sandy Wilborn - Present

Guests:

Ana Brophy – Present
Tyler TerMeer – Present
Theresa Huggins – Present
David Komeiji – Present
Jordan Valentine - Present
Judith Mowry – Present
Katrina Eerkes – Present



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Keely S. – Present
LaTrece Gaither- Present
Loresa Novy- Present
Robert Kenneth- Present
Suzie Payne - Present

Discussions and Votes:

1. Members were informed that recordings of the discussion were legal but EIO requested that all those who wished to record first inform the group.
2. Police Equity Advisory Council (P.E.A.C.) Members and guests did introductions in chat.
3. Lauren Brown the head of Strategic Services presented on the unit and answered the group's questions.
 - a. Once you identify the disparities from the data what happens next?
 - Identifying disparities in the data.
 - Sharing with CHO
 - Sharing with public
 - Get input and make recommendations (policy, directive, training)
 - b. Can they share their approach to the Racial Equity Toolkit so we can get a sense of what they think is important to consider?
 - SSD Leadership took Equity Lens Training from EIO.
 - SSD uses an equity lens in our work.
 - SSD considers who is impacted by what you are looking at.
 - SSD provides analysis that makes sure that there are not unintended impacts.
 - SSD considers what community will be contacted or impacted.
 - c. Is the reporting easy to read and understand? Is it presented or just raw numbers?
 - It varies depending on what the report is.
 - SSD does not put out just raw numbers.
 - SSD prefers to provide context rather than just providing raw numbers.
 - d. Is there a plan for the use of the data or is just for information only?
 - See answer to question a.
 - e. Eliminating racial and other disparities in hiring is important, but at least as important is fostering a police culture that is equitable. Does the SSD have any responsibility for analyzing this?



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- In a way, SSD helps with conducting surveys and running analysis but this is driven by request.
 - The responsibility for this lies with personnel, BHR and EIO.
- f. The group was shown the bureau's interactive online open data:
<https://www.portlandoregon.gov/police/71673>.
4. Members did not vote to approve minutes for December due to lack of quorum.
 5. Members did not discuss amending bylaws due to lack of quorum.
 6. Members reviewed the Final Items that will be sent to the Chief's Office.
 7. Members did not vote on changing bylaws due to lack of quorum.
 8. Members did not vote on moving date, as the meetings did not occur at the same time as PCCEP as previously thought.
 9. There was no member comment.
 10. Members discussed the value of adding time for discussion of parking lot ideas.
 - a. Meeting times will be extended 30 minutes for these discussions.
 - b. There was a discussion around having the meetings separate from normal meetings but the group was advised that it would still be a public meeting and was decided against.
 11. Members said goodbye to leaving co-chair Wendy Garcia and thanked her for her time served in PEAC.
 12. EIO needed two volunteers to help select new members of PEAC. Members need to have time available on weekday nights.
 - a. Tony DuVoix and LaTrece Gaither volunteered.
 13. EIO requested that members who feel comfortable present on an issue related to their identity or expertise email Brody.Sargent@portlandoregon.gov to be part of the LMS video series.
 14. Next Meetings
 - a. February 16th
 - b. March 18th
 15. The group engaged in an optional discussion around history of racism in country and extremism. Topics covered included white supremacy, riots as a form of maintaining power, how laws can be enforced equally when society while people are in unequal positions in society, differences in how protesters are treated based on race, and how to talk about American history as it relates to race and violence.



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