



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Police Equity Advisory Council (PEAC)

Date of Minutes:

2/16/21

Attendance (Via Zoom):

PPB Representatives:

Marlon Marion - Present
Brody Sargent – Present
Lauren Rosenstein- Present
Officer Deanna Wesson-Mitchell – Present
Gabriela Bermudez – Present
Danny Peters – Present (Guest)
Captain Kristina Jones– Present (Guest)

PEAC Members:

Chair - Tony DuVoix - Present
Member - David Benson - Present
Member - La Trece Gaither - Present
Member - Dave Galat - Absent
Member – Sophie Maziraga – Absent (Discussed Prior)
Member - Shaina Pomerantz – Present
Member - Tina Semko – Present
Member - Sandy Wilborn - Present

Guests:

Ana Brophy – Present
Cleo Devalier-Present
David Komeiji – Present
Freya Doyle- Present
Jordan Valentine - Present
Katrina Eerkes – Present
Loresa Novy- Present
Nirel Wardwell-Present
Robert Kenneth- Present



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Suzie Payne – Present
Theo Latte – Present
Tyler TerMeer – Present
Zeenab Fowlk-Present

Discussions and Votes:

1. Members were informed that recordings of the discussion were legal but EIO requested that all those who wished to record first inform the group.
 - a. Reed College Students recorded most of the meeting
2. Police Equity Advisory Council (P.E.A.C.) Members and guests did introductions in chat.
3. Tina Jones the head of Community Services Division presented on the unit
 - a. She went over the Unit's Job and History
 - Behavior Health Unit, PIO and Community Engagement Officer
 - When he became Chief, Chief Lovell added officers to the community engagement team but unfortunately Officers need to be shifted officers back to patrol and the team was dissolved
 - The community engagement officer oversees the other advisories
 - See equity as a core value within the police bureau
 - Communications is where she is spending most of her time
 - Working to try to improve things
 - Some things that they have worked on
 1. Communicating in a way that resonates with all communities.
 2. Looking at how to increase access across challenges. Making sure there are sign language interpreters. Adding transcripts and photos.
 3. Putting things on YouTube with transcripts.
 4. Working on getting more translation but there are budget constraints.
 - b. The Captain engaged in a lengthy Q&A covering goals of the unit, response to summer protests, the PPA, BHU, other advisories, the settlement agreement, Racial Equity Training Series, the Captain coming to CRC, the bureau's website, combating white supremacy, Equity 101 and implicit bias, and understanding community sentiments around the Police Bureau.
4. Members did not vote to approve minutes for December or January due to lack of quorum.
5. Members discussed the amending bylaws.



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- a. Members agreed to increase total number of voting members to 14.
 - b. Members discussed one and two year terms. No members wished to change the term limits. Rotating Terms was suggested.
 - c. Members asked for clarifications on term limits and absences
 - Members may serve a total of 8 years before being asked to leave the subcommittee.
 - Members can be removed after missing over 25% of meetings without notice or if their behavior is deemed unacceptable by director of bureau. EIO is interested in working with members who have trouble attending and understands the difficulties of attending regularly in the chaos of COVID.
 - d. Members discussed Chair and Vice Chair elections and agreed re-elections should occur in a staggered fashion. Chair elections will occur in even year and Vice Chair in Odd Years.
6. Members discussed greater need to engage youth in PEAC. Suggestions included a youth PEAC, seats reserved for youth, and working with any future PPB youth advisories.
7. Shaina volunteered to be Chief's Advisory Group advisory.
8. Member Comment.
- a. Business Services Group wishes to present the budget to PEAC. Staff will work to get Manager Ken Lee on the calendar.
 - FY21-22 Requested Budget: <https://www.portlandoregon.gov/cbo/81371>
 - b. Shaina let members know that Race Talks is hosting two events free to the public later in the week.
 - <https://www.facebook.com/watch/?v=261027272117342>
 - <https://www.facebook.com/watch/?v=5185415074833259>
9. EIO informed members that the first round of recruitment was done and that the second round was currently being graded.
10. EIO updates were skipped for time.
- a. Members were however encouraged to comment on new policy 640.38 found at <https://www.portlandoregon.gov/police/73677>.
11. After learning the action items of the Chiefs Office, the members were asked to draft questions for the unit to answer in the upcoming January Meeting. The questions were:
- a. Once an officer is on-boarded, will follow-up and ongoing equity training session be voluntary or mandatory?
 - b. Work on accessibility of documents to address Title II?
 - c. What is the Chief's Top Priority in 2021-2022 related to Equity and Inclusion?



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- d. Community has repeatedly asked for ongoing education beyond the 60 hours, which includes equity... how can we incorporate increased Continuing Legal Education training and education specific to race and racism in policing?
 - e. Is there an active concerted effort to diversify PPB in general to promote equity in the force itself and to have an impact on community trust and interactions?
 - f. How will CHO develop a communications plan around specific and systemic work PPB is doing to dismantle white supremacy in our systems?
 - g. What strategies is PPB using for leadership development and recruitment and retention in relation to the RET?
 - h. What are the three most important things you look at to gauge PPB's equity progress?
12. The following questions were submitted after the meeting;
- a. Why are we allocating public resources (police officers) to protect private businesses (Fred Meyer's dumpsters)?
 - b. And why was this not flagged as both an unethical use of tax payer money and morally reprehensible to prevent people from eating food that is being thrown out?
 - c. Why wasn't a distribution process considered rather than guarding disposed food?
 - d. And if it was a concern of food poisoning, why not have the city and Freddy's issue a disclaimer of "consume at your own risk?"
13. EIO will merge and craft these questions into six questions for the Chief to answer in the April Meeting.
14. Next Meetings
- a. March 16th
15. The group engaged in an optional discussion wrapping up points discussed at the meeting and discussing the kill list reported on by local news and its impact on community of color.
- a. <https://www.koin.com/news/protests/kill-list-letters-sent-to-portland-activist-journalists/>