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**PORTLAND POLICE BUREAU**  
**Training Advisory Council**  
**Training Division**

**Meeting Date: 09/08/2021**

**NEWMAN:** Shawn, I think you missed Bueller.

**CAMPBELL:** Sorry. No jokes from the 80s movies allowed. All right. Welcome everybody to the September meeting of the Training Advisory Council. I'm the chair, Shawn Campbell. Obviously, the membership knows that but for anybody watching who might not. Just as a reminder, this meeting is recorded. This is purely so we can then create a transcription - oh, there's Tyler - create a transcription that we use as our minutes. We encourage you to, in order to help the transcriptionist, even though it's a little easier where they can actually watch this video and see our names, but make sure the name on your Zoom square is correct so that it's easy for the transcriptionist to assign the right thing, dialogue to the right people. That way we don't have anyone with words in their mouths that they didn't say. All right. Let's move forward, and let's start out with a reading of the mission statement. Would anybody like to volunteer? Don't everyone get excited at once here. I'll call out a name if no one volunteers. Let's see. Morgan, you're looking away from the camera here. How about you -

**MOORE:** I don't have it in front of me. I was just going to be, like, "Where is the mission?"

**SCHURR:** I can do it. I've got it.

**NEWMAN:** Yeah. I found it. I found it.

**CAMPBELL:** Let's let Sarah S. do it here.

**SCHURR:** Yay. It's at the bottom of the agenda. The mission of the TAC is to provide ongoing advice to the Chief of Police and the Training Division in order to continuously improve training standards, practices, and outcomes through the examination of training philosophy, content, delivery, tactics, policy, equipment, and facilities. The mission of the Portland Police Bureau is to reduce crime and the fear of crime by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

**CAMPBELL:** Thank you, Sarah.

**ZINGESER:** That's good.

**CAMPBELL:** Yeah. That was actually really good. It sounded like something off the television.

**SCHURR:** It sounds like I read things for a living.

**CAMPBELL:** All right. Let's start with - do we have a motion to approve the previous meeting's minutes?

**NEWMAN:** I vote to approve. I move to approve.

**CAMPBELL:** Thank you. Do we have a second?

**ANDERSON:** Second.

**CAMPBELL:** Second from Sheri. Is anybody opposed to moving forward with the minutes as is?

**ALL:** (None heard)

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53 **CAMPBELL:** Going once. Going twice. Thank you. All right. Opening  
54 announcements. Let's start out with the big news that I think some  
55 people here have already heard but hasn't probably trickled down. The  
56 first part news is, of course, that Greg Stewart has finally retired  
57 and moved down to Bend just in time for a huge amount of smoke. So,  
58 we know there's benefits and costs to everything in this world. But  
59 we're certainly sorry to see him go, but we are looking forward to  
60 working with Jason Jones who is his replacement within the Training  
61 Division. Jason, would you like to say anything about yourself before  
62 we move onto the next piece of information?

63 **J. JONES:** I'm excited to be a part of this and looking forward to  
64 getting to know you and the group. I had the opportunity to meet at  
65 least one person at a community event the Sunday before last which  
66 was great. So, I look forward to meeting many more of you out there  
67 in the community but also just in these meetings.

68 **CAMPBELL:** Thank you. Loresa, you had your hand raised?

69 **NOVY:** Yes. So, I just wanted to make an announcement (inaudible) I  
70 have accepted a position with the Portland Police Bureau. So, with  
71 that in mind, I do not feel - I feel like it would be a conflict to  
72 interest if I proceed. I wanted to stay and do my last vote for the  
73 minutes because as of the minutes, I was still a community member.  
74 So, I just wanted to say that at this point I will no longer be a  
75 member just because of the conflict. I - you all are doing wonderful  
76 work. I am so proud of all of you, and I wish I could still be part  
77 of it, but it just would be a little too sticky. Please keep me in  
78 your emails, and I'm going to listen to what you do tonight.

79 **ZINGESER:** Congratulations.

80 **CAMPBELL:** Congratulations, Loresa, on the new job.

81 **NEWMAN:** Yes, congratulations.

82 **CAMPBELL:** The second piece of information we have tonight is that as  
83 most, many of you, probably know, there's been some changeovers in  
84 the place bureau with Deputy Chief Chris Davis moving to be the  
85 police chief of Green Bay. As a result, Chief - Assistant Chief Frome  
86 is moving up to the deputy chief position, and then there's some  
87 other changes all the way down the line because of that, and as a  
88 result, Captain Abrahamson who has been with us for about a year now  
89 as head of the Training Division is moving over to be a captain of  
90 East Precinct. And we're getting a new captain of the Training  
91 Division who is currently in Disneyland because he's a lot luckier  
92 than we are at this point, Captain Chris Gjovik. Is that pronouncing  
93 that right?

94 **ATWOOD:** Yes.

95 **CAMPBELL:** So, we'll get settled with that. Captain Abrahamson is  
96 with us tonight, and I'll give you the floor if you'd like to say  
97 anything, Captain.

98 **ABRAHAMSON:** Yeah. Thanks, Shawn. First, I apologize that I'm in a  
99 vehicle. I have a community event that is following the heels of  
100 this, so I'll have to step out at about 7:15. But just to provide  
101 updates, right now we are underway after our first week of crowd

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102 control training, and just like case law, we adjust to  
103 interpretations. We realize that there's been significant  
104 deficiencies in this last year, and I personally want to thank the  
105 Department of Justice (inaudible) that has participated in reviewing  
106 our past practices in conjunction with the TAC and our  
107 recommendations and how we improve these processes moving forward and  
108 apply the principles and how we respond in crowd control settings.  
109 And for context, our training deals with procedural justice concepts,  
110 remaining neutral, what does that specifically look like in context  
111 to crowd control, how do we uphold people's voice, and really the  
112 bedrock and principles of what we took an oath to do, to serve. And  
113 how do we continue to engage with Mobile Field Force now in crowd  
114 control incidences when we no longer have RRT. And in addition to  
115 that, the city attorney's office has provided clarity to our  
116 temporary restraining orders, to law, to our policies and procedures,  
117 and then we also have a (inaudible) with our force inspector for a  
118 couple hours in looking at areas where we were lacking, frankly, in  
119 this bureau. And so, again, I want to thank the DOJ for their  
120 investment. It really has improved our processes. And, again, just  
121 like the Training Advisory Committee, thank you to everybody who has  
122 advocated for us. This is civic service at its finest. I know I've  
123 said that before, but I truly mean that. I have been nothing but  
124 impressed, so - in addition to crowd control, we are underway with a  
125 Needs Assessment, and that is an annual report that we conduct within  
126 our division within our analyst team, and we're looking at compiling  
127 information both from community entities, from the Training Advisory  
128 Committee, from PCCEP, from IPR as far as what complaints trickle in,  
129 from IA if there's trends in behavior for member evaluations in  
130 training just so we aren't spearheading in a direction and going in  
131 our own direction. We want to prioritize and evaluate where are the  
132 needs in our training. What do we need to build on? Where do we head?  
133 So, that is a lengthy report. Sometimes it's 70-100 pages long.  
134 Hopefully, we have a draft in form by the end of the month. We're  
135 including crowd control analysis from this past year, and that has  
136 been a huge lift for our team who is tapped. And Caitlyn, thank you  
137 for your investment in that. I know you are absolutely buried, but I  
138 believe, again, what you guys are doing is going to be profound as we  
139 move forward. Now, we're moving into Supervisor In-Service coming  
140 into this fall, and this is difficult. Initially, when I came into  
141 the Training Division, I was looking for wiggle room, frankly. Where  
142 do we have areas where we can utilize resources or staffing  
143 differently? And I've got to be frank, right now the Training  
144 Division is tapped. We need more personnel. We need more staff. We  
145 don't even have a leadership position as I know TAC members have  
146 already acknowledged, and you've made recommendations, but moving  
147 into Supervisor In-Service and not having a leadership position that  
148 is filled, having a vacant seat, is huge. And we look at our agency  
149 and where we need to move as far as accountability, as far as  
150 interjecting and ingesting things into a cultural change and shift in  
151 the organization, this is a huge lift for us right now, and we don't

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152 have staff to lift us. But I think it's going to be good content, but  
153 long term, just on the heels of a TAC recommendation, my hope is that  
154 we can fill that spot, that leadership position. Then in addition to  
155 that, we'll be moving into ABLE training which is the accountability  
156 training and where we need to intervene when we see that officers are  
157 out of policy or out of line or their behavior is going to be  
158 negative or detrimental. And so, we start that in - I think in about  
159 two and a half weeks, and that will last until the end of year. And  
160 then, Shawn, you touched on transitions; our Training Division, I  
161 believe, is going to be in good hands with Captain Chris Gjovik. I  
162 also know that I have the utmost confidence and faith in Lieutenant  
163 Jones and his ability. So, again, I have enjoyed this privilege over  
164 the last year. I hope that I continue the relationships both with the  
165 community and also the members that are part of the TAC, so thank  
166 you.

167 **ZINGESER:** Thank you.

168 **CAMPBELL:** Thank you, Captain. I believe I saw Jim had a question?

169 **KAHAN:** Yes. Thank you very much for what you've done for the past  
170 year, Captain Abrahamson. It's really been valuable. Between you and  
171 Greg, we had straight talk, and we very much appreciated it. I guess  
172 my question for you is given the turnover, if we need somebody who  
173 has institutional memory for the Training Division, who would you  
174 recommend we contact?

175 **ABRAHAMSON:** You know, I definitely respect the chain, and I would  
176 still say that Chris Gjovik - I would give him that opportunity to  
177 equip them. But you're more than welcome to always call me in that  
178 process. I'm always happy to provide any knowledge I have, or reach  
179 out to even retired Lieutenant Greg Stewart to see if there's still  
180 knowledge there or others that have been my predecessors. I know  
181 there's been a lot of turnover in the Training Division, and I  
182 apologize for that. It is a great opportunity for a captain to come  
183 and obtain exposure. So, I'm thankful for that, and, again, if  
184 there's questions, feel free to always call me, Jim. You're more than  
185 welcome to.

186 **CAMPBELL:** Any other questions for the captain? I have a question,  
187 Captain. Maybe this is kind of above your level, but we've heard  
188 through the - the DOJ is requesting that the Training Division be led  
189 by basically a civilian educator. Is there any updates on kind of  
190 where the bureau stands on that recommendation or kind of what the  
191 review is on how something like that might work?

192 **ABRAHAMSON:** Well, the petition will come from the chief's office.  
193 And I think as far as transparency and you look at curriculum  
194 development, right, within our directive, within Directive 1500, we  
195 refer to curriculum development, but with saturation of people in  
196 those seats from 2014 until about 2017/2018, they sought other jobs.  
197 And unfortunately, right now when we are lacking staffing and  
198 funding, those have not been filled. So, I think bringing a director  
199 on like LA has done and other large cities, I think it's an excellent  
200 idea. As far as how that's done, right now that's being sought out by

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201 our OIG's office, Office of Inspector General, by the chief's office.  
202 I know they're reaching out to Los Angeles Police Department and Dr.  
203 Pennell (sp) down there and other agencies to see how have they done  
204 this? What are lessons learned? What are things that we should try to  
205 sidestep if we can, and what are best practices in this and how it's  
206 facilitated. And so, I'm not sure if the bureau at this time has an  
207 answer to that, but I know they're actively seeking that out.

208 **CAMPBELL:** Thank you. And I guess my last question, unless anyone  
209 else has any, would be - or more of a request, please make sure that  
210 - and I'm saying this to the folks in the Training Division who are  
211 still there as well - we did have a request to be able to see some  
212 dry runs of the ABLE training, and we still would like to do that. I  
213 know there's a lot of interest amongst our members to see what that  
214 entails, so just so the community kind has an understanding of what's  
215 going to happen with that.

216 **BUCKLEY:** So, Shawn?

217 **CAMPBELL:** Yes, Mary?

218 **BUCKLEY:** It's Mary Claire. I just wanted to add to what Captain  
219 Abrahamson said in terms of your question. It is true that as one of  
220 the remedies for our non-compliance, the Department of Justice has,  
221 you know, requested or suggested that we get a "dean of the Training  
222 Division" who would focus on the educational adult learning, lesson  
223 plans, those kind of things, and we are actively pursuing that. We  
224 were in mediation today talking about that very subject. The bureau  
225 is - and the city - are supportive of that idea, and so we're going  
226 to be looking, as Captain Abrahamson said, to other models. There are  
227 cities that do have these similar positions, and so we're in the  
228 process of talking to them. We will then be developing a position  
229 description that fits what Lynn is looking for in this type of  
230 position because obviously LA is a lot bigger than we are, so is New  
231 Orleans and stuff. But hoping to, you know, as Dave said, get, you  
232 know, an idea of the best of all of it and how that works because  
233 this is a pretty transformational idea for the Portland Police Bureau  
234 to bring in a civilian to address that, you know, piece that of the  
235 training program. You know, we're pretty excited about it to be  
236 honest. We had frankly talked about it internally long before DOJ  
237 made this recommendation as part of a remedy, but as you all know,  
238 you know, our budget has been cut and our positions have been cut, so  
239 we didn't have the funding to, you know, to support that position,  
240 but the City Council, it appears, is going to provide - the funding  
241 is part of the DOJ package to, you know, to address the nine remedies  
242 that the bureau is - I mean, that the DOJ is looking at right now or  
243 seeking from us. And so, I expect how it will work is that we will  
244 gather that information. The bureau will then have a group try to  
245 develop a job description. I'm sure that we will involve the TAC in  
246 that process, so I want, you know, to let you all know we will be  
247 consulting with you. When the process gets going and we start  
248 looking, then it will go to BHR, which is the Bureau of Human  
249 Resources, to do their magic. They have to do the classification and

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250 comp issues as well as equity pay and that kind of stuff. Then we  
251 will post it. I expect we will do a national search and then  
252 interviews and ultimately make an offer contingent upon the passing  
253 of a background check. So, that's sort of the plan as it stands right  
254 now, and we'll be happy to keep you apprised of, you know, the  
255 process as we go forward.

256 **CAMPBELL:** Thank you, Mary Claire, and we look forward to being a  
257 part of the process, and thank you very much for updating us on  
258 what's going on with that.

259 **MALE:** Hey, Shawn, I just wanted to jump in as one the ABLE  
260 instructors, the captain has made it clear, and I've talked before  
261 with you guys, we will make sure the TAC or those that want to, we  
262 have a session that includes you. So, you brought that up; I just  
263 wanted to jump in and let you know that it's still on our list, and  
264 we will make sure the TAC is included.

265 **CAMPBELL:** Thank you, and if possible, giving us enough lead time  
266 because, obviously, everyone has other jobs, and the more lead time,  
267 the more people we can have attend, and it's helpful for people as to  
268 plan their schedules. Though I know we have to be a little flexible  
269 just because things change day to day.

270 **MALE:** Absolutely.

271 **CAMPBELL:** All right. Any other questions?

272 **NEWMAN:** Yeah. I just wanted to reiterate the thank you and  
273 appreciation to Captain Abrahamson, so thank you very much.

274 **CAMPBELL:** I would echo that, Captain. I've worked with a lot of  
275 heads of the Training Division over the years; it seems like  
276 sometimes multiple ones in a year, and it's been a pleasure working  
277 with you, and I think the - just the amount of forthright  
278 conversations that we've had have been overall helpful for both the  
279 police bureau as well as the Training Advisory Council and the  
280 community to help understand and work our way through some of these  
281 issues that are important to everybody. And I know East Precinct is  
282 gaining a - getting a big gain with you going over there, but you  
283 will be missed, and though we do look forward to working with your  
284 replacement and building upon the relationships that we've built over  
285 the years with various captains and with the Training Division as a  
286 whole. Thank you. All right. Anything else before we move forward?

287 **ALL:** (None heard)

288 **CAMPBELL:** Okay. We have chair updates. Let's start with the work we  
289 do with other police advisory groups. Jim, would you like to give an  
290 update on the latest with the Coalition of Advisory Groups?

291 **KAHAN:** Well, the coalition has been working on trying to get a  
292 statement out in which they're asking the mayor what's happened in  
293 the past year and how do you relate what we talked about a year ago,  
294 and there has been considerable discussion of that, and that has  
295 pretty much occupied the entire meetings of the Coalition of Advisory  
296 Groups. It has added one new group. I think that's noteworthy. It's  
297 the Asian and Pacific Islander American Advisory Group. And so,  
298 that's picked up an important segment of the group. I expect that we

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299 may have a Native American group joining shortly. I'm not sure about  
300 that. But after some rockiness, I think I see some stability going on  
301 there.

302 **CAMPBELL:** I would add it's my understanding they're also looking at  
303 adding what used to be known as the Budget Advisory Council, which is  
304 now the Bureau Wide Advisory Council, because everyone changes their  
305 name for various reasons, by my understanding. Is that correct, Jim?

306 **KAHAN:** They're going to talk with us at the next meeting, and their  
307 joining is not out of the question. It depends on how congenial  
308 everybody feels. There's a comfort level that the diverse groups,  
309 advisory groups, need to maintain, and if they feel that that's under  
310 threat, they hunker down, and nobody wants that to happen, them or  
311 the other groups such as ourselves who are members.

312 **CAMPBELL:** Thank you. Any questions about what's going on with the  
313 Coalition of Advisory Groups?

314 **ALL:** (None heard)

315 **CAMPBELL:** Okay. Moving forward, the - we continue to meet with the  
316 PCCEP and the CRC regularly as well. I have been attending those  
317 meetings, and Kristina, when she is able, is going to be joining me  
318 at those meetings as well. With that alliance or coalition, whatever  
319 you'd like to call it, it's been interesting. We've been kind of - it  
320 is a bit of a coalition that's trying to find its footing and where  
321 it's supposed to be now. As things have kind of shifted over, there  
322 seems to be less interest from City Council advisors as well other  
323 groups in regularly meeting with the PCCEP, CRC, and TAC group, and a  
324 lot of the conversations are around how can we make the group - those  
325 conversations relevant and worthwhile to all the stakeholders  
326 involved. I know there's a meeting tomorrow that involves city  
327 council advisors as well as representatives of the police bureau, and  
328 I think the main thing on agenda for that meeting aside from regular  
329 updates is discussing how can we make sure that advisory groups have  
330 the proper support to make sure that they can do their work without  
331 overly depending on volunteers to do everything in these groups. That  
332 kind of segues as well into conversations we've been having in the  
333 steering committee about just looking at the TAC itself and what kind  
334 of things that we want to look at ourselves going forward and maybe  
335 some ways that we can try to transition to getting the support for  
336 our group so, again, we're not totally dependent on volunteers to act  
337 as administrators as well as basically the board of directors at the  
338 same time. We'll be - the steering committee will be meeting on next  
339 Tuesday to have a discussion, and then we plan on kind of rolling out  
340 and having broader discussions with the full group with some of the  
341 suggestions that we will think about from there. But I just wanted  
342 everyone to know that we are working on this process of kind of  
343 looking at what do we want the TAC to be in the future and kind of  
344 thinking of what does it look like to be an advisory group, and how  
345 can we make sure it's just not volunteers just doing everything  
346 because, obviously, that causes a lot of burnout over time. Any  
347 questions about either one of those items?

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348 **ZINGESER:** No.

349 **CAMPBELL:** Okay. Moving forward. I think we got the update on the  
350 Training Division activities. Is there anything that we missed from  
351 the Training Division that we should cover that's going on?

352 **ABRAHAMSON:** No. Just on the heels of what you just recommended,  
353 Shawn, I just want to thank you. I know that you have spent 30-40  
354 hours some weeks behind the scenes on the product that the TAC has  
355 produced and time invested in reports, and I just want to say thank  
356 you for your time.

357 **CAMPBELL:** Thank you. It was - thank you.

358 **ZINGESER:** Yeah.

359 **CAMPBELL:** Any other questions or anything. I do want to say, Loresa,  
360 it was appreciated your work you've done with the TAC. I can't  
361 remember if I said that or not, so just in case. I just noticed that,  
362 but - anyway. Sorry. I'm getting a little flustered here and losing  
363 my place a little bit, but thank you, Loresa, for your time with the  
364 TAC as well. We look forward to probably continuing hearing from you  
365 in your new role. You never know. Okay, moving forward. Let's move to  
366 the Use of Force update with Lieutenant Chris Lindsey. We had some  
367 kind of issues with this, and I take some of the blame on confusion  
368 of what quarters we were supposed to be updated with at some previous  
369 meetings, so we kind of have a big backlog, and we're going to work  
370 our way through that. The presentation he was - Chris is going to  
371 give us was sent out to everybody earlier, so hopefully everybody had  
372 a chance to review that. But I will give over the floor to Lieutenant  
373 Lindsey.

374 **LINDSEY:** Hello, everyone, and good evening. I apologize for not  
375 being around at the last TAC meeting. I was on vacation, so - but  
376 good to be back and good to see everyone. Today, I will be presenting  
377 on three quarters: Q4 2020, Q1 2021, and Q2 2021. And also, I'll put  
378 it up on the screen in a second - and full disclosure, the initial  
379 PowerPoint that I sent to Shawn for him to distribute, there was one  
380 minor typo that, of course, as I'm reviewing it again, again, again,  
381 again, I finally noticed it. It doesn't affect the overall force  
382 numbers or anything like that. I'll point that out because in the  
383 event, Shawn - I don't know. Shawn, did you send the new one out, or  
384 do they still have the old one?

385 **CAMPBELL:** They still have the old one. I didn't get a chance,  
386 unfortunately.

387 **LINDSEY:** That's fine. I'll point out the difference when we go  
388 through it. It's just a typo in a force number that doesn't add up,  
389 but it doesn't affect the overall force numbers or applications,  
390 anything like that, so. Just give me 2 seconds here to get this up on  
391 the screen. All right. Can everyone see that, and can everyone hear  
392 me okay? Am I - I sometimes have a tendency to yell into the  
393 microphone. I don't want to do that. If I'm talking too loud, please  
394 let me know, and I will talk quieter, okay?

395 **HALL:** Okay.

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396 **LINDSEY:** All right. And please, if you have any questions, don't  
397 hesitate to ask. I think I have 40 minutes allotted for this. All  
398 right. For the executive findings, we see, you know, going across Q4,  
399 Q1, and Q2 *Custodies* did increase. They did kind of level out a  
400 little bit there in Q1 and Q2, but they did increase from Q4. The  
401 subject *Use of Force* stayed fairly steady until we had a slight  
402 increase in Q1 as you see here, and then we had a more, I'd say a  
403 larger, increase by - an increase of 0.79 percent in the percentage  
404 of *Custodies* that resulted in force. We had 68,911 calls, and that  
405 stayed pretty static through the Q4 to Q1, and then we had a pretty  
406 good jump up to 75,000 in the second quarter of - excuse me, in the  
407 second quarter of 2021. Overall, the force cases, they stayed fairly  
408 - I mean, we had a pretty good jump from here to here and then  
409 steadily increasing, but the increase in percentage has stayed fairly  
410 low with the 0.02 and 0.01 percent increases. The applications of  
411 force and that's - sorry, I should say Q4. That's not the mistake.  
412 That's not the typo, but that should say Q4 up there. Again, looking  
413 at the applications across the three quarters, you see something -  
414 you know, something that's, you know, fairly consistent. The *Control*  
415 *Against Resistance*, *Resisted Handcuffing*, the *Takedown* are normally  
416 the most utilized force application. They're also some of our lowest  
417 levels of force. Just give me one sec. I apologize. I'm at the  
418 precinct, and sometimes my computer freezes, and I apologize, so just  
419 bear with me here. It's just technology we're working with. Again, no  
420 real surprises here. Some things I have been looking into though is  
421 you'll see, especially with - so, with regards to *Strikes/Kicks*,  
422 there were 20 applications here, and then as we moved on to Q1 and Q2,  
423 those jumped to 60 and 63 respectively. Just as an FYI to the TAC, I  
424 am - I have a draft that I'm going to send to my boss, Mary Claire,  
425 that addresses the overall increase in the use of force that - again,  
426 it is just a draft at this point, so I don't want to draw any  
427 substantial conclusions yet. But that is a draft that we can  
428 hopefully finalize once we get a few more eyes on it, and that will  
429 be eventually released publicly to DOJ and TAC and to the public and  
430 whoever would like to look at it. So, any of those questions  
431 hopefully will be answered then. Does that make sense to everyone  
432 across?

433 **ZINGESER:** Mmhm.

434 **LINDSEY:** Across - yep?

435 **ZINGESER:** Yeah.

436 **LINDSEY:** Sorry. So, again, you know, most of the numbers here are  
437 fairly consistent across. We see a few little spikes here and there.  
438 I'd say another spike that we'll look at here is that, you know, the  
439 *Taser* here, we have 27. It dropped down to 22, but then it went up to  
440 34. But after that, the numbers started to drop off, and we started  
441 seeing below, like the *Less Lethal* and the *PIT* and the *K-9 Bite* and  
442 the *Hobble*, uses of force that are not utilized as often as the  
443 other.

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444 **CAMPBELL:** Lieutenant Lindsey, could just real quick remind us what a  
445 PIT is?

446 **LINDSEY:** Sorry, yeah. A PIT is what's called a Pursuit Intervention  
447 Technique, and that is where if we are in - we use - what we do is we  
448 drive up along the quarter panel of a car, and we gently use our car  
449 to push into the quarter panel, and if done correctly, it spins the  
450 car around and disables it. It's most commonly used during a vehicle  
451 pursuit or if someone, for instance, is, like, for instance, driving  
452 impaired and is not stopping for us but is driving still and  
453 relatively low speeds and we need to stop the car because, you know,  
454 they're not stopping at stop lights, they're not stopping for  
455 pedestrians. It's just a really - long story short, it's a very  
456 effective way for us to stop the car.

457 **CAMPBELL:** Thank you.

458 **LINDSEY:** Oh, I didn't address this one, did I? Did I do it? Yes, I  
459 did. I apologize. So, looking at the changes over time, this is where  
460 we had the typo. This number was different, Shawn, from the 63 if you  
461 go back. That's the only difference, but the force applications down  
462 here, they were all the same. So, just the updated one I sent you,  
463 that was all the difference, so. If you look at the *Calls for*  
464 *Service*, and we went back to Q3 2020, they stay pretty - you know,  
465 pretty stagnant at, you know, 69, 68, 68, and then it jumped up to  
466 75,000. That is a trend we're seeing. We are seeing an increase in  
467 calls for service. We are seeing an increase in calls for service  
468 involving more volatile call types and volatile and violent crimes.  
469 It's a trend that we're looking at and we're just trying to keep an  
470 eye on. Our *Custodies* have remained fairly consistent across here. We  
471 had a little dip there in Q4, but they're pretty close, and this is  
472 something that we're looking at here, the force events and how they  
473 are steadily increasing. You see 168, 182, up to 205, and that is  
474 something that we are going to be looking at for the force analysis  
475 report that we'll be putting out. And - you know, as you see - you  
476 know, as we see more force events, it also coincides with more  
477 individuals are, of course, involved in force. That number increase,  
478 and then consequently, also your force applications increase when you  
479 have more force events and more people using force. So, that's why  
480 this number continues to rise as well. Over here on this side of the  
481 slide, it's just more of a continuation of what we saw before. It's  
482 the changes in force applications over time. You know, we see still  
483 consistently the top our - you know, our three lowest levels of  
484 control - excuse me, our three lowest levels of force types: *Control*  
485 *against Resistance*, *Resisted Handcuffing*, and the *Takedown*. We see  
486 the *Strikes/Kicks*. Like I was talking about, these have jumped up a  
487 little bit, have jumped up actually from here to here, you know, 20-  
488 60 - oh, I apologize for that - 20-60. It's something we're looking  
489 at. The *Box-in* - do I need to explain what the *Box-in* is, Shawn? It's  
490 another vehicle tactic.

491 **CAMPBELL:** It's just when you keep a vehicle from being able to move.

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492 **LINDSEY:** Yep. Yep. We just go out - we barely touch the front and  
493 back of the vehicle to make sure it can't drive anywhere or drive  
494 out. Sorry. Go ahead. Question?  
495 **MALE:** I'm curious. I'm curious. The calls for service, does that  
496 include all calls including cancelled calls, or is that calls just  
497 that are responded to?  
498 **LINDSEY:** Those are calls that are responded to.  
499 **CAMPBELL:** As a follow up to that, we did have a question a member as  
500 well. "Do you notice a reduction in calls for non-emergency matters?"  
501 **LINDSEY:** So, I have not - I'm sorry. Say that again.  
502 **CAMPBELL:** I guess I mean, like, low priority calls, have you seen -  
503 as you've mentioned that high priority calls have been going up more  
504 for more egregious things. Is there any kind of reduction in low  
505 priority?  
506 **LINDSEY:** There hasn't been a reduction in low-priority calls that  
507 have come in.  
508 **CAMPBELL:** Thank you.  
509 **LINDSEY:** And I know I reported on this last time. If people need a  
510 reminder, this number jumps out and looks really scary for the Q3  
511 2020. That was basically from the one event we had that involved,  
512 like, it was a 24-hour high-risk SWAT standoff, high-risk negotiation  
513 where they ended up using a lot of pepper spray and pepper balls  
514 trying to get the subject out of his barricade and unarmed. So,  
515 that's why that number is just so egregious. If you look across here,  
516 the numbers are fairly consistent at 7, 5, and 6, so. Attributes of  
517 Individuals Involved in Force: So, on this side over here, these are  
518 *Force Applications of Armed and/or Reported to be Armed*, and when you  
519 see force applications are armed and reported to be armed, those are  
520 observations by not only us, but those are also observations by  
521 people who placed the 911 call. They are the - we also get that  
522 information from them, and then we will include that in the data that  
523 we collect, and it's also collected on the FDCRs as well. So, this is  
524 not just us saying they're armed. These are citizens and other people  
525 stating that the people are armed or are reported to be armed. Again,  
526 so at the top, *Control Against Resistance* and *Resisted Handcuffing*,  
527 it's - we had this little odd spike of them here in Q4, and then they  
528 dropped off significantly again, and they continued to steadily  
529 remain the same. Again, I couldn't find anything in that. I didn't  
530 know if it was just - and I wasn't in this position during Q4. I  
531 still looked at it, but I couldn't find - I mean, it just seemed like  
532 a strange aberration. Again, you had that for - and I'm not too  
533 concerned about it either because these are armed individuals, and  
534 it's still a very low level of force that we're using against them.  
535 So, nothing that I found was too concerning for me. You know,  
536 *Takedowns*, you know, increased but then decreased, fairly consistent.  
537 *Pointing of a Firearm* - and, again, these are people who are reported  
538 to be armed, that we had this, you know, little spike here in Q4, but  
539 everything else is fairly - you know, nothing too crazy jumping out  
540 at you, and there's that crazy *Less Lethal* application we had over,

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541 like, one event. And that's what these were as well, the *Aerosol*  
542 *Restraint* down there. These are from the same event, and that's why  
543 those numbers are so high. As you go over here, they're still fairly  
544 low, so. Force Applications to Subjects in Mental Health Crisis,  
545 again our lowest levels of force are still at the top: *Control*  
546 *Against Resistance, Resisted Handcuffing*. As you see, the numbers  
547 are, you know, pretty consistent over here in Q3 and Q4 of 2020, and  
548 then we're seeing those numbers increase in Q1 and Q2. This will also  
549 be a part of the report that comes out, but my initial hunch was that  
550 we are receiving a - with getting more calls for service and an  
551 increased transient population, and we know that there are many in  
552 the transient population who suffer from mental health. I don't want  
553 to say for certain, but if that was a cause of this, that wouldn't  
554 surprise me if that - if we find that conclusion going forward.

555 **LEVINSON:** I have a question.

556 **LINDSEY:** Yeah.

557 **LEVINSON:** You're - on the - on quarter 3 2020, the 107?

558 **LINDSEY:** Yep.

559 **LEVINSON:** I know you specifically said that that essentially applied  
560 to one individual that was a hostage or some situation where they  
561 were holding up in a house and you had to draw them out and several  
562 different things happened. If - let's go up to, say, *control against*  
563 *resistance* and *resisted handcuffing*, and let's say the same quarter,  
564 are there any situations that are repeated, in other words, the same  
565 call out -

566 **LINDSEY:** Yes.

567 **LEVINSON:** Tried *control against resistance*, and that didn't work,  
568 and then you had to go to *resisted handcuffing* so that you're  
569 basically talking about the same individual, but you had to use two  
570 different levels of force to get compliance?

571 **LINDSEY:** Yes. That's a very excellent point that you beat me to that  
572 when we use - there are many occasions where there are multiple force  
573 applications for one event or one individual. So, it's not uncommon  
574 to see that, you know, two officers are trying to take someone into  
575 custody, and they use multiple - you know, multiple *Control against*  
576 *Resistant*. They try *Resistant Handcuffing*. They try a *Takedown*, and  
577 that doesn't work, so maybe they resort then to OC spray or  
578 something, so yeah, that does occur. You are correct.

579 **LEVINSON:** It would be really interesting to have that information so  
580 you could really see the total number of situations of use of force  
581 related to the number of callouts. So, in other words, if you -

582 **LINDSEY:** In terms of calls - calls for service or call outs? Sorry.

583 **LEVINSON:** Call for service.

584 **LINDSEY:** Okay.

585 **LEVINSON:** So, I guess what I'm wondering is if the information, and  
586 I'm not a statistician, but the information is if you have one  
587 callout, and you have to use two different levels of force to get  
588 that individual under control, then you have a higher number or a

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589 higher percentage of use of force per the actual number of callouts  
590 you have. Does that make sense?  
591 **LINDSEY:** Yes, it does.  
592 **NEWMAN:** Phil?  
593 **LEVINSON:** Yeah?  
594 **NEWMAN:** And Chris, you can correct this if it's wrong, but on the  
595 bottom like is total number of subjects, so you can get an  
596 approximate answer to your questions.  
597 **LEVINSON:** Okay. I missed that then. I'm sorry. Thank you for  
598 pointing that out.  
599 **A. Jones:** But also, it would be nice to have it organized by  
600 incident so that you see how many incidents there were and how many -  
601 and what different methods came up in each incident.  
602 **CAMPBELL:** So, just to fill in, there is raw data available for this  
603 that the bureau puts out. I'll put a link in the chat for anyone who  
604 is interested in it, but you can basically look at every incident and  
605 see every individual use of force used by each officer involved on a  
606 subject.  
607 **LEVINSON:** I think one of the other things that - and part of the  
608 reason that I raised it is you occasionally have people in the  
609 community who are arguing that the police bureau is excessively using  
610 force, and the - if without that really clearly shown - I'm just  
611 suggesting there might be another way of dealing with the public  
612 response or complaint that the bureau is using an excessive amount of  
613 force; although, I don't think 0.27 is excessive.  
614 **LINDSEY:** Sorry. Go ahead. No, go ahead.  
615 **MALE:** I have a question on the control against resistance. Let's  
616 look at quarter 2, 96 controls against resistance, 52 total subjects.  
617 That means that there's more than one officer involved clearly. My  
618 question is -  
619 **LINDSEY:** Or one officer used multiple attempts at control against  
620 resistance.  
621 **MALE:** Or one officer used multiple attempts. That's part of my  
622 question. The other piece of it is if there are three officers and  
623 one subject and force is used once, is the score three because there  
624 were three involved or just the officer who laid hands?  
625 **LINDSEY:** It - that depends. So, if - let's say there's three  
626 officers involved.  
627 **MALE:** Yeah.  
628 **LINDSEY:** And one officer goes up and encounters some physical  
629 resistance and uses force and the other two do not, that is only one  
630 application.  
631 **MALE:** Thank you.  
632 **LINDSEY:** That is one use of force even though there are three  
633 officers there. If all three uses force, then that is three  
634 applications of force for one subject.  
635 **CAMPBELL:** Let's see. Kwame, did you have a question?

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636 **KINOBO:** Yes. What (inaudible) for because I'm from a different  
637 culture. I'm trying to understand kind of force that we're talking  
638 about.

639 **LINDSEY:** I apologize. You were garbled. I had a hard time  
640 understanding.

641 **KINOBO:** No. Just I - I was just asking the type of force you were  
642 using. What does (inaudible) force? Is it asking somebody to - just  
643 strangle somebody or - I'm just trying to understand the type of  
644 force you're talking about here.

645 **LINDSEY:** Yeah. So, *Control Against Resistance* is basically us just  
646 trying to control someone who is physically resisting. The most  
647 common thing I can think of was like have you even - like, you hold  
648 on to somebody's arm, and then they start shaking or flailing about,  
649 and you're trying to keep them under control. That would be a *Control*  
650 *Against Resistance*. The only difference between that and *Resisted*  
651 *Handcuffing* is you essentially have the same kind of force. You're  
652 just trying to handcuff them.

653 **KINOBO:** Got it. Thank you.

654 **LINDSEY:** So, you could be trying to control someone and not trying  
655 to handcuff them.

656 **CAMPBELL:** Does that answer you question, Kwame?

657 **KINOBO:** Yes, I got it. Thank you.

658 **CAMPBELL:** All right. Any other questions before we move forward?

659 **NEWMAN:** I have one quick question as a clarification. Phil, your  
660 hand is still up. Do you have another question? No. So, the question  
661 is someone pointed out that the numbers are still 0.25 or whatever is  
662 the frequency. Is that based on the total number of subjected that  
663 had to have force used against them, or is that - or is the total  
664 number of applications of force the number that's used for that  
665 equation?

666 **LINDSEY:** I believe - I would have to - honestly, I would have to ask  
667 our analyst that question, but I believe it's the subjects.

668 **NEWMAN:** Okay. That would make sense.

669 **MALE:** Related to that, how many calls for service in quarter 2 were  
670 people - subjects in a mental health crisis? So, what's the  
671 denominator there of the 52 subjects, total subjects (inaudible)  
672 calls for mental health?

673 **LINDSEY:** I don't know if we have that broken down here. Let me back  
674 up real quick and see. I don't think we included that. No. We just  
675 have the overall calls.

676 **MALE:** It would be very useful to get those kinds of denominators.

677 **LINDSEY:** Yeah. That can get a little complicated because sometimes  
678 the call doesn't come out as involving mental health, so - I'll have  
679 to think about that and get back to you, but I completely understand  
680 what you're saying.

681 **LEVINSON:** But the chart there says, "Force Applications to Subjects  
682 in," I'm assuming, MH means mental health.

683 **LINDSEY:** Yes.

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684 **LEVINSON:** So, isn't - doesn't that indicate that all of those  
685 subjects involved in there in that, on that chart, had a mental  
686 health crisis and that was the reason for the call?  
687 **LINDSEY:** Yes. Yes. I'm sorry. I'm sorry. What I meant was that we're  
688 just not able to capture everything based off of the call type. This  
689 is - these right here is very specific to our policy on what mental  
690 health is, and, again, all of our policies can be found online at  
691 portlandoregon.gov. It helps kind of (inaudible).  
692 **CAMPBELL:** To help with your question there, Phil, too, not every  
693 time that the police deal with someone who is identified as being in  
694 a mental health crisis begins with a call of a mental health crisis.  
695 This is dependent upon the officer's view upon arrival.  
696 **LEVINSON:** Okay.  
697 **CAMPBELL:** It's not dependent upon the call the call saying there's a  
698 mental health crisis.  
699 **LINDSEY:** Right.  
700 **CAMPBELL:** I think Tyler had a question, and then maybe we can move  
701 forward.  
702 **HALL:** Yes, I had a question. In this research and compiling all of  
703 these numbers, are there any anecdotes that stand out to you from  
704 this quarter that you recall? In doing any of this compiling, are  
705 there any stories that you might know or have stand out in your mind  
706 about any of these cases?  
707 **LINDSEY:** Standing out in what way? In terms of good job? In terms of  
708 poor job, poor performance? What are you - I'm sorry. I don't  
709 understand.  
710 **HALL:** Sure. Just in your mind, anything be it positive, be it, you  
711 know, a learning situation, anything that came across that -  
712 **LINDSEY:** Yeah, I mean, there's - I mean, I've got to be honest with  
713 you, we do a really job of deescalation in my opinion. I mean, I read  
714 these - this is my job to read these, and, you know, I just read one  
715 where somebody was standing on top of a car, and they talked to this  
716 - and this person was armed, and they talked to them for over an hour  
717 and eventually took them into custody without hurting them. We - you  
718 know, we do a good job. I have not seen anything, and this is, you  
719 know, Scout's honor, I've not seen anything to where I've been like,  
720 "Ooh," but there have been a few situations where I'm like, "Okay, I  
721 need to contact these officers, these supervisors, and maybe talk  
722 about, you know, 'Did you think about this? Did you think about  
723 that,'" and had them kind of go over and debrief the situation again  
724 with them in their minds in order to get them thinking about other  
725 possible avenues or routes they could take in the future. But to be  
726 honest, off the top of heads, there's nothing really that has stuck  
727 out in my mind that I'm remember right now that really is kind of  
728 burnt in my memory.  
729 **HALL:** Okay. Thank you.  
730 **LINDSEY:** Mmhm. Next slide. So, now we're moving onto Force  
731 Applications to Transient Subjects, and just a caveat, these are -  
732 part of this data we collect are people who identify as transients.

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733 We don't delineate for them if they are transient or not, so this is  
734 something that they identify as.

735 **SCHURR:** And by transient, you mean unhoused people or people who are  
736 just moving through or how are you defining it?

737 **LINDSEY:** However you want to - houseless. I mean, homeless. I mean,  
738 there's - however many different names - people who identify as maybe  
739 houseless might be a more appropriate term. We can change that. So,  
740 that's how we look at it.

741 **CAMPBELL:** My understanding, Lieutenant Lindsey, is it also includes  
742 people who just refuse to give an address to the officer?

743 **LINDSEY:** Yes. Yep. Okay. So, starting at the top, Q3 we have, you  
744 know, control against resistance, 97, 89, 104. Again, we see this  
745 increase at - you see this trend we keep talking about. We're looking  
746 at it. We still have *Resisted Handcuffing*, the *Takedown*, and  
747 *Controlled Takedown*. The difference between a *Takedown* and a  
748 *Controlled Takedown* is a regular takedown is a little more dynamic  
749 whereas a controlled is basically we have someone wrapped up, and we  
750 gently lower them to the ground and then effectively take them into  
751 custody. Again, we see, you know, coinciding with the trends, the  
752 *Strikes* and the *Kicks* are going up, and then everything else is  
753 fairly even, a few more *Box-ins*. Taser jumped up right here. We're  
754 looking at that for Q2 2021, and then everything else is down our  
755 lower levels of resistance down below with regards to houseless or  
756 transient. Force Applications to Drug and/or Alcohol Affected  
757 Subjects - and, again, I know we had a question asked about this.  
758 This is - most of these are based off of the perceptions and the  
759 observations of the officers who were there. We don't have the  
760 ability to effectively medically diagnose every subject we come  
761 across. We just - it's just based off their observations that - where  
762 we get this data from. We have the *Control Against Resistance* again  
763 up at the top, *Resisted Handcuffing*, *Takedowns* fairly static across.  
764 *Takedowns*, we had this little jump here again in Q4 for *Takedowns* and  
765 *Controlled Takedowns*. We saw an increase in the *Taser* as well for -  
766 in this quarter for, excuse me, for Drug and Alcohol Affected  
767 Subjects and again as well as the *Strike/Kicks*, and the *Box-in* as  
768 well which is, you know, an extremely low level of force where we  
769 talked about we just try to effectively neutralize a vehicle from  
770 driving anywhere and harming anyone, so. And, again, our callouts  
771 over here, 104 and 21, that long call that we had, so.

772 **A. Jones:** Excuse me. Is there - so, the category of transient or  
773 alcohol affected is again determined by the officer on the scene, and  
774 my question was are there someone - are there cases where someone  
775 could fall in multiple categories, and if so, which category or  
776 categories would they be recorded in?

777 **LINDSEY:** It would be recorded in all of them.

778 **MALE:** So, it's possible that there are counts of uses of force that  
779 occur in more than one - for the same incident that occurred in more  
780 than one category?

781 **LINDSEY:** Yes.

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782 **CAMPBELL:** Barry, you've got a question then we'll do Sarah and  
783 Sheri.

784 **NEWMAN:** Actually, I was going to offer a little bit of clarification  
785 because - and for anybody who has the bandwidth to go to the Use of  
786 Force summary that Shawn posted the link there, but they have a very  
787 nice explanation, and it says - you know, it has a little pictogram  
788 there that says, "Force is counted per event per officer per  
789 subject," et cetera, so it explains that. But it says, force was used  
790 in 7 percent of custodies and 0.29 percent of calls. It says 213  
791 individuals total. This was for quarter 2 2021. So, if you looked at  
792 - we've had two or three slides already that had quarter 2 2021. If  
793 you look just at these two things, alcohol affected  
794 subjects/transient subjects, that's 205 right there, and it says that  
795 there were 213 individuals total, so it suggests that people are  
796 being counted in multiple categories, so transient subjects, drug or  
797 alcohol affected subjects, mental health subjects. Probably there are  
798 people who fall into multiple categories here, so, they're being  
799 counted again in different - in these different groups, but they're  
800 only being counted once for the overall, for that 0.29 percent of  
801 calls that we asked about before. So, my just two cents to offer that  
802 explanation.

803 **LINDSEY:** Okay. Thank you.

804 **CAMPBELL:** Okay. Let's do Sarah, Sheri, and Morgan. Sarah?

805 **SCHURR:** Thanks. I just want to make sure I'm seeing this right and  
806 understanding this right. What I'm seeing is both on the transient  
807 and on the drug and alcohol that there is basically a doubling in the  
808 last four sessions. There's - on Q3 2020, there's 66 percent versus  
809 Q2 2021 is 101. Then we go over to the other chart. It goes from  
810 64 to 104. That's not quite doubling, but it's approaching doubling.  
811 Am I misunderstanding that?

812 **LINDSEY:** No. And that's, again, something we're looking at for the  
813 (inaudible).

814 **SCHURR:** Right. Because I'm noticing that that's a pretty big change.  
815 Yeah.

816 **CAMPBELL:** Sheri and then Morgan.

817 **ANDERSON:** Sure. I had a question I could have asked earlier, and  
818 Officer Lindsey, you could wait until the end to answer this if you  
819 want, but the two anecdotes that we have are one that you told about  
820 a fellow on top of a car, and it took an hour to bring this guy down,  
821 and the other one we had the 24 hours where the fellow was either in  
822 the park or in a house, and I can't remember, and it took a lot of  
823 force to get him going. What I'm wondering is we don't have any  
824 tracking of time of how - you know, the average time or the length of  
825 time that some of these take because if we've got, you know, let's  
826 say a *Pointing of Firearm*, that represents 2 hours, it seems like we  
827 - the amount of time we're putting into each of these is kind of  
828 important. And so, I'm wondering why that is or could that be  
829 tracked?

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830 **LINDSEY:** Because, well, it - we could track it, but we don't always  
831 have exact - we don't - the way the calls are tracked, and that's a  
832 BOEC feature - that's Bureau of Emergency Communications. They're the  
833 ones who do all the dispatch, and they're the one who track the times  
834 and the calls and do it time stamps and everything - we don't always  
835 accurately get, like, "Force was used at this point," right? Or we  
836 don't always get, you know, "Force wasn't used until this point." We  
837 don't always get when the call was exactly over because people may be  
838 writing their reports or transporting or something to that effect.  
839 So, that number may look longer or shorter than it actually is. Does  
840 that make sense? We don't get on the radio and be, like, "Force was  
841 just used at this point." If your term is in talking of, like, how  
842 long we take dealing with the subject, how long we take with  
843 deescalation, we don't have timestamps that could maybe accurately  
844 track that if that makes sense.

845 **ANDERSON:** Oh, okay. I guess it just makes me wonder, you know, how  
846 we're assigning people out to various activities if one activity  
847 takes two hours and that officer is invested in that for two hours,  
848 and then he or she can't be doing something else in that 2-hour time.

849 **ZINGESER:** Right. That's right.

850 **LINDSEY:** Yes. That is unfortunately - I mean, that's - you know,  
851 part of that is a staffing issue that we have as well, but also, part  
852 of it is, you know, community expectations of us to resolve conflicts  
853 with as little reliance on force as possible, and if it takes a long  
854 time for us to do it, we're not going to be, like, "Well, we've been  
855 here for an hour, and this is still going. We're going to end this."  
856 We still want to try and resolve that without using force if  
857 possible.

858 **ANDERSON:** Right. And I'm not -

859 **LINDSEY:** But yes, you're correct. Sometimes it does take a long  
860 time.

861 **ANDERSON:** Yeah. I'm not disputing that. I'm just, you know, thinking  
862 about how we apportion people out. So, that's at least an answer.

863 **CAMPBELL:** Morgan?

864 **MOORE:** Thank you. Hi, Lieutenant Lindsey, and thank you for your  
865 time. This is probably a question that could have saved - I could  
866 have saved to later, but I think it's important to put it out there  
867 to the public because it's something that's being - that's not being  
868 spoken about, and that's the K-9 officers.

869 **LINDSEY:** I'm sorry, the what?

870 **MOORE:** K-9 officers, and I see, you know, there were some 3, 4 - no,  
871 that's the wrong line - 3, 4, 1, 1 bites in the transient subjects  
872 population. I'm thinking - like, I don't need stories right now, but  
873 those can be some potentially dangerous situations with dogs that  
874 live in those encampments as well, and what kind - as a part of the  
875 wellness team, I guess, I'm wondering, like, what are the wellness  
876 protocols for the K-9 officers, and if you can't answer that, who is  
877 it I might reach out to to look into that?

878 **LINDSEY:** Wellness for the K-9 officers specifically?

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879 **MOORE:** And their -  
880 **LINDSEY:** And their handlers?  
881 **MOORE:** Mmhm.  
882 **LINDSEY:** Yeah, I think our wellness coordinator, and I think if Todd  
883 Tackett is still on here, I believe our wellness coordinator, is that  
884 Officer - it's Leo. I forget his last name.  
885 **CAMPBELL:** Harris?  
886 **LINDSEY:** Leo Harris out at the Training Division. He's the wellness  
887 coordinator, right Todd? Am I not mistaken on that?  
888 **TACKETT:** You're correct. Yeah.  
889 **LINDSEY:** Yeah. So, Officer Leo Harris at the Training Division.  
890 **MOORE:** For the K-9 specifically, or does he do it all?  
891 **LINDSEY:** For the whole - for the entire - the entire wellness  
892 program is for - it's under one umbrella for everyone.  
893 **MOORE:** It's all one under an umbrella?  
894 **LINDSEY:** Yeah.  
895 **MOORE:** Okay.  
896 **LINDSEY:** Yeah.  
897 **MOORE:** All right. Thank you.  
898 **LINDSEY:** Yep.  
899 **CAMPBELL:** All right. Let's move forward since we still have some  
900 slides, and we're getting close, about 15 minutes until time.  
901 **LINDSEY:** So, there's *Custodies* right now for Q4. We had 1,301. You  
902 know, again, going down, we have *Male Whites* at 45.8, down to *Female*  
903 *White, Male Black*, and then *Male Hispanic*, and then rounding out  
904 *Female Black*. Those are the top five for Q4. This is the total -  
905 sorry, the total down below here of 2,839; 1,301 is for the *Male*  
906 *Whites*. I apologize. Moving onto Q1, our *Custodies* did increase to  
907 3,049. The percentages, if you look at them, they're fairly close and  
908 consistent across the board even though *Custodies* increased between  
909 the various demographics. And then, again, in Q2 *custodies* were - we  
910 were just looking at three, what we had before, and again, the  
911 numbers were - the percentages were still fairly consistent across  
912 the previous two quarters as well. And last slide, these were the  
913 last four uses of *Deadly Force*. One beginning on December 24, may  
914 16<sup>th</sup> - excuse me April 16<sup>th</sup>, May 22<sup>nd</sup>, and June 24<sup>th</sup>. And just so  
915 everyone knows, this is the only information I have. I do not review  
916 our deadly force cases. Those are reviewed by the district attorney's  
917 office, our Detective Division, other outside agencies, Internal  
918 Affairs, and all the way up through, what's it called, the  
919 Performance Review Board which consists of the various branch chiefs,  
920 commanders, and community members as well.  
921 **CAMPBELL:** I'll put a link in the chat of a place where you can look  
922 information on officer-involved shootings. It has more details.  
923 Eventually, like, the grand jury documents get put there, though, of  
924 course, that all takes time, so for the most recent shootings, it  
925 takes a little bit.

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926 **LINDSEY:** And that is it. Sorry trying to cram in three in this short  
927 time period.

928 **CAMPBELL:** Oh, that's all right. It was as much my fault, the  
929 confusion that caused this to happen.

930 **MALE:** It's okay.

931 **CAMPBELL:** Do we have any more questions for Lieutenant Lindsey?

932 **LINDSEY:** And I might need to leave by 7:45. I apologize. So, if you  
933 have any questions, I'll take them now. If not, I'll put my email in  
934 the chat, and if you have any questions, you can email me if that  
935 works as well.

936 **CAMPBELL:** I'll say, if it's all right with you, Lieutenant Lindsey,  
937 we'll hope to have you back at our November meeting to - it sounds  
938 like we'll have a better idea of what's causing this increase or  
939 maybe some ideas around it by then. We'd probably like to (inaudible)  
940 given the increase (inaudible).

941 **LINDSEY:** Yeah. Hopefully, we have some ideas. Yes. Absolutely. Yeah.

942 **CAMPBELL:** I will say from conversations I know we had last year, not  
943 with you, but just as we kind of saw the personnel issues coming, one  
944 of the conversations that we had were concerns of what that might do  
945 with uses of force given that there's a lot of data out there that  
946 shows more suburban and rural police forces tend to see a higher use  
947 of force compared to urban police forces. The theory is around  
948 because you have more one officer/one subject-interactions as well as  
949 any concerns that might happen because of the overall degradation of  
950 wellness within the bureau with the current personnel issues and  
951 shortages happening also might be something that could be causing  
952 something like that. And so, we can be very interested in anything,  
953 just to know more, anything we can at that time.

954 **LINDSEY:** Yep, if I were looking at it.

955 **CAMPBELL:** Thank you.

956 **NEWMAN:** Thank you very much.

957 **CAMPBELL:** Anything else before we move forward?

958 **ALL:** (None heard).

959 **CAMPBELL:** All right. Well, thank you very much Lieutenant Lindsey.  
960 It's always - I know it's always one of those things where we kind of  
961 put you in the hot seat, and you never know what questions you're  
962 going to get, but it is appreciated. And thank you for being -

963 **LINDSEY:** That's okay.

964 **CAMPBELL:** And thank you for being fairly open with us about the  
965 ongoing investigation about what's causing this increase in the use  
966 of force.

967 **LINDSEY:** Yep. No, thank you, and I appreciate the feedback and the  
968 dialogue. Thank you. And my email is - I'll make sure my email goes  
969 in the chat now.

970 **CAMPBELL:** Yep. There it is. All right. Moving forward, we will now  
971 have an update on the development of the PPB Restorative Justice  
972 Program. We do have the Restorative Justice Task Force, but it was  
973 felt by the steering committee because of how important this is and

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974 that it would be good to get an update as well, they - the bureau  
975 requested the ability to give the full TAC an update on what work has  
976 been done. So, let's see. Is Hank Hayes, Lieutenant Hayes, here or a  
977 member of the Equity and Inclusion Office?

978 **HAYES:** Hey, Shawn, I'm here. This is Hank.

979 **CAMPBELL:** The floor is yours, Lieutenant Hayes.

980 **HAYES:** Thank you. And Marlon is here as well, so I'm just going to  
981 invite him now as we move forward. Marlon, if there's anything that  
982 you want to share, please feel free to do that.

983 **MARION:** I'll just go ahead and introduce myself real quick. My name  
984 is Marlon Marion, he/him/his, and I'm the equity and inclusion  
985 manager for the Portland Police Bureau. And I'll let Hank get us  
986 started, and I'll be going in and out with him throughout this  
987 presentation.

988 **HAYES:** Thank you. And for introductions for me, my name is Hank  
989 Hayes. I'm a lieutenant with the Portland Police Bureau. Currently,  
990 I'm assigned to the chief's office. I work for Chief - Assistant  
991 Chief Ossenkop and Assistant Chief Resch in Operations and  
992 Investigations. So, many of you may have been here the last time we  
993 were able to chat conceptually about restorative justice. It's really  
994 a community restorative justice partnership that we're working on. We  
995 have made some progress in that. We still have a long way to go  
996 because as we mentioned before, we want to make sure that we build  
997 the infrastructure of this to be successful from the beginning and  
998 not just jump into it because it's a good idea or it's, you know,  
999 what people think, you know, we want to have happen. We want to do it  
1000 right. And so, we have recently met with some partners from Multnomah  
1001 County to discuss the service impacts to the referrals to our  
1002 restorative justice partnership would bring to addiction services,  
1003 behavioral health services, housing services, and those kinds of  
1004 things because we want to partner with them and start talking about  
1005 those impacts and then figuring out how we can collectively build the  
1006 infrastructure up in those areas to make sure that we have  
1007 appropriate service available. Since we last met, we started working  
1008 on an application for a micro grant to help fund the initial part of  
1009 our process in building capacity with some of our local community  
1010 organizations that are already practicing restorative justice to  
1011 increase the number of practitioners available to handle the  
1012 referrals that will come in. We were not able to get our application  
1013 in on time. We kind of started the application process - we found out  
1014 about the grant and started the application process too late to be  
1015 able to submit it, but we are working on another one that will be  
1016 done in plenty of time, and we'll submit that. We're also working  
1017 with - we're working on completing our presentation with the latest  
1018 numbers and information and data so that we can start presenting to  
1019 other community organizations as well and some of our community stake  
1020 holders to share a little bit more about what the process is and what  
1021 our timeline is or hoping it will be. Marlon, do you have anything  
1022 you want to add to that?

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1023 **MARION:** No. That we're just really excited about this body of work.  
1024 Lieutenant Hayes brought this body of work to me shortly after we  
1025 were doing our equity lens training. That's exactly where I met  
1026 Lieutenant Hayes is we were doing our equity lens training last fall.  
1027 Shortly after that training, he brought it to my attention about the  
1028 work that he would like to do to bring - the restorative work and how  
1029 he wanted to bring it to the bureau and where he had got it from. So,  
1030 he was telling me about another model they had in Longmont, Colorado,  
1031 and how they had brought - how we could potentially bring that here.  
1032 So, I got really excited about it. He was sharing with me how we  
1033 could give officers an alternative tool to use when engaging with  
1034 offenders and harmed parties. Instead of just, you know, maybe having  
1035 to do an arrest or do a fine or do a warning, they could have an  
1036 additional option to do a referral to refer individuals to the  
1037 restorative justice process. And ever since he brought it to my  
1038 attention, he was like - he said we could literally prevent people  
1039 from ever having to enter the criminal justice system and have them  
1040 go through a process where the community can have a better - more of  
1041 an input on how they want to bring members back into the community  
1042 and how they want them - and how they want to create some  
1043 accountability for the responsible parties. I started - after I  
1044 started diving deeper into it with him and going over it the last  
1045 year, and as we've been saying, it's been very conceptual, a  
1046 conceptual model, but we're starting to get down into the nitty  
1047 gritty about what this could look like operationally for our bureau.  
1048 And I'll let Hank go ahead and tell you a little bit more about the  
1049 model that we're trying to use to shape our work here in the bureau.  
1050 **HAYES:** Thank you, Marlon. So, the model that we're trying to  
1051 replicate in Portland is Longmont's - Longmont, Colorado's. It's  
1052 their Longmont Community Justice Partnership. That's a non-profit  
1053 organization that works closely with the police department there, and  
1054 that non-profit manages the - they have the heaviest lift. They  
1055 manage all of the referrals that come on. When a referral to the  
1056 Restorative Justice Program is made, there's an intake process there  
1057 where they contact both the harmed party and the responsible party to  
1058 make sure that both are willing to participate in the process. It has  
1059 to be voluntary. It's not a court ordered, it's not a mandated, it's  
1060 not the officer saying, "Well, you can go through this, or I'm going  
1061 to arrest you." It's a voluntary process that both parties have to  
1062 agree to be involved in. The responsible person has to be willing to  
1063 take responsibility for what they've done and enter into the  
1064 conversation. There are two facilitators in every conference or  
1065 conversation. There's the harmed party, the responsible party, a  
1066 representative from the referring agency - in this case, it would be  
1067 their police department - and then two volunteer community members  
1068 who also participate in that process, and they speak for the  
1069 community in that process. The harmed party gets to tell the impact  
1070 that this person's actions had on them, and then the responsible  
1071 person gets to share where they're at, what their circumstances are,

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1072 what might be causing them to be in the position to exhibit whatever  
1073 behavior they're exhibiting, and then the community members get to  
1074 speak to the impact that that responsible person's actions had, not  
1075 just on the victim but on the community as a whole. They also serve  
1076 as a support network for both parties. They want to make sure that  
1077 the victim's, the harmed party's, voice is heard, that they feel that  
1078 they've got a voice in the community, and the community is there to  
1079 support them and help them navigate through the process to a point  
1080 where they feel that they're satisfied with the outcome. Those  
1081 community members are also there to support the responsible person  
1082 who is there because they're taking responsibility for their actions  
1083 and realizing that they've harmed someone and there's been an impact.  
1084 And so, the community members are there to support them through that  
1085 accountability process. And once they successfully complete the  
1086 contract, then to reconcile them, if you will, back into the  
1087 community looking for what strengths does this person possess, what  
1088 talents do they have, what kinds of things can they kind of focus on  
1089 to say, "Hey, you're really, really good at this" or "You really have  
1090 a talent in this area. Why don't we plug you into this community  
1091 organization or this group where your strengths would really fit to  
1092 give back to the community and help others in need." So, that's kind  
1093 of the process that we're looking to replicate here. According to  
1094 their science - now, they started their program back in 1996. Another  
1095 reason that we're really interested in their model is because it's  
1096 been very successful for a very long period of time. It's very well  
1097 established. The data is there. The science is there to back up the  
1098 process as they use it. So, in their data for the last 10 years, 80  
1099 percent of the responsible parties who enter into a contract in their  
1100 process actually complete the contract, and the average contract is  
1101 about 90 days from the - so, the offense occurs, usually between 28  
1102 and 35 days is when they actually have the conference after the  
1103 incident has taken place. That gives the victim or the harmed party  
1104 time to kind of process that and figure out, you know, what will it  
1105 take for me to feel like I've been supported through this process. It  
1106 also gives the facilitators and everyone else time to get ready for  
1107 the conference. And then the conference occurs, and shortly after  
1108 that, usually within a week or so, the contract is created. And that  
1109 contract could be anything from community service or speaking  
1110 opportunities to talk about how they realized what their actions have  
1111 done and how that's impacted both the harmed party and the community,  
1112 or it could be based on an underlying causal factor. It could be  
1113 referral to an alcohol or drug or other addictive treatment or a  
1114 behavioral health treatment, or maybe it's something where this  
1115 person is breaking into cars and stealing things because that's how  
1116 they survive. That's how they eat. And so, maybe it's a job  
1117 situation. And so, we - you know, they partner with as many different  
1118 community organizations as possible to be able to provide and connect  
1119 individuals in need with services to help them change whatever their  
1120 situation is so that they can be more successful. And then at the end  
1121 of that contract, if the person has successfully completed the

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1122 contract, there is no referral to the traditional criminal justice  
1123 system. This person's accountability has been taken care of. The  
1124 harmed party is satisfied. The community members are satisfied. The  
1125 responsible person is satisfied, and then they're able to be kind of  
1126 reconciled back into the community like we were talking about. And  
1127 it's a community-based process, so the community has all the say in  
1128 how they bring that person back into, you know, being a member of the  
1129 community and being supported in that role. So, of the 80 percent of  
1130 people who complete, successfully complete, those contracts, 90  
1131 percent of those individuals have a recidivism rate of less than 10  
1132 percent over time after the contract has ended. And so, that was one  
1133 of the things that really got me interested in bringing this process  
1134 to Portland. If we can have that kind of a success rate or even close  
1135 to that kind of success rate in changing people's lives for the  
1136 better, you know, let's start tomorrow is kind of my thought.  
1137 Obviously, it's a system that we're going to have to build. We're  
1138 going to have to build that infrastructure to be successful. It's  
1139 going to take more time than we'd like, but like I said, we want to  
1140 make sure that we build if for success from day one so that when we  
1141 put this information out to the community and we train all of the  
1142 officers - and this is an option, an alternative option for officers  
1143 as opposed to arrest or the traditional process - that we have all of  
1144 the structure in place to manage the number of referrals that we're  
1145 anticipating within the first year. That's - I know that was a little  
1146 long, but that's kind of the process overall, and we're happy to have  
1147 to have several community partners already. We've put a steering  
1148 committee together. We have some restorative justice professionals in  
1149 that. We have someone from the Multnomah County District Attorney's  
1150 office in that. Again, we just met with some members of Jericka  
1151 Forey's (sp) team today to talk about the potential service impact  
1152 and how we can mitigate that, and we're looking for opportunities to  
1153 bring others into the conversation as well.

1154 **MARLON:** Yeah -

1155 **HAYES:** I'm sorry. Go ahead Marlon.

1156 **MARION:** No, you're good. I just wanted to say that although we are  
1157 modeling ours after Longmont, Colorado, we recognize that our bureau  
1158 and our city is significantly larger than theirs and that we've  
1159 already identified that there's a number of different limitations  
1160 that we're going to have to overcome, but we think it's going to be  
1161 worth all the work that it's going to take to get this off the ground  
1162 to get the outcomes that we want to see. And so, we recognize that.  
1163 That's one of the things that Lieutenant Hayes was bringing up in the  
1164 meeting with the county. Like we're going to be making a significant  
1165 amount of referrals. Depending on what crimes we decided to put into  
1166 this model, we may - like, we may put in a - like, one or two crimes,  
1167 we're going to have more referrals that Longmont, Colorado had  
1168 altogether, so - and it's not just the amount of referrals that need  
1169 to be managed, we need to make sure that - we need funding to support  
1170 the community organizations that are going to be helping us. We need

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1171 to build the capacity for them to manage the amount of referrals that  
1172 we'll be sending their ways. So, we don't want to act like this is  
1173 going to be an easy lift. We recognize that this is going to be hard,  
1174 but we do believe that it will be worth it. So, a lot of our requests  
1175 around funding is not just to get funding to help support the bureau,  
1176 get the training and the structure put together within the bureau,  
1177 but to primarily help the community get the - build the capacity to  
1178 help take over - take ownership about how they want to reenter  
1179 individuals back into the community and how to create some  
1180 accountability to have more of a say in the law enforcement process.  
1181 So, we recognize that. There's a whole bunch of scenarios that we've  
1182 - of issues that we've identified, but we just continue to sit down,  
1183 and we have - me and Lieutenant Hayes and our steering committee has  
1184 helped us (inaudible) to help identify things that we need to  
1185 overcome. Morgan, I saw your hand raised if you want to go ahead and  
1186 jump in.

1187 **MOORE:** Oh, no. I was clapping.

1188 **MARION:** Oh, okay.

1189 **MOORE:** Thank you though.

1190 **MARION:** No worries. So, yes, we recognize that. We really - we have  
1191 to build - like with the county, we recognize is like what we are  
1192 about to do may have a significant impact on you because you provide  
1193 a lot of resources to the community, and we want to make sure that  
1194 you have the capacity to manage the amount of referrals that we might  
1195 be sending your way. We don't want to have to pilot it. Like, we've  
1196 been thinking about the equity considerations and how can we roll  
1197 this out in a way that's not going to impact or benefit one  
1198 particular group over another. And then, we've also discussed  
1199 creating a criteria so that we're not making referrals for particular  
1200 groups over others. So, if this criteria is met for the program, then  
1201 automatically, the officer has to say that, "You meet the criteria  
1202 for referral, so I'm going to make the referral," and then training  
1203 them on doing that so that we can get more buy in around - so,  
1204 there's just so many different moving pieces to this, and we just  
1205 want to take our time to do it right. And right now, we're doing it  
1206 from an internal - we've been doing internal with a small steering  
1207 committee, but we do want to increase the amount of community input.  
1208 So, we've been discussing, like, what does our community engagement  
1209 plan going to look like to help get community input on how we're  
1210 developing this plan as well. But it's a lot of work. It's a heavy  
1211 lift. I mean, it's been a pleasure working with Hank. It's Lieutenant  
1212 Hayes, but I like - he tells me to call him Hank, and I just - we  
1213 made up our minds that we are not going to put this down no matter -  
1214 we're never going to put it down. So, we're committed to this. I'm  
1215 excited about this work. I was excited when he brought it to me. We  
1216 know there's a bunch of barriers. There's a significant amount of  
1217 barriers and things that we're going to have to overcome, but that's  
1218 why we just want to take our time to do it right. So, that's all I  
1219 had to say about it. I'm excited about this body of work.

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1220 **CAMPBELL:** A question from Sarah.

1221 **SCHURR:** First, a big fan. A big fan of restorative justice. Thank  
1222 you so much. I have a question. Let's say someone is, you know, say  
1223 being intervened with for say a car prowl. They're going through cars  
1224 and stealing stuff, things like that. The police come. How do you go  
1225 - what's the process you imagine from the police are there dealing  
1226 with somebody breaking into the car and how they get to this place  
1227 where they're referred for the restorative justice process? What  
1228 happens from that moment until you get to the screening?

1229 **HAYES:** So -

1230 **MARION:** Lieutenant Hayes - sorry. Go ahead.

1231 **HAYES:** That's okay. Did you have something to add, Marlon?

1232 **MARION:** No, I was just going to say, can you talk about what that -  
1233 I feel like if you're going to explain that, can you explain what the  
1234 traditional process would look like and what would made this  
1235 different?

1236 **HAYES:** Oh, absolutely. Yeah, so from the traditional process, what  
1237 we do - what we do now, and this is pretty much law enforcement  
1238 agencies everywhere. A crime is being committed. Somebody calls the  
1239 police and says, "Hey, this bad thing is happening," and in this  
1240 case, we're using the example of somebody breaking into someone's car  
1241 or what we call a car prowl. And so, the officer shows up, and say  
1242 they get there, and they catch the person still rifling through the  
1243 person's car looking for things to steal or whatever the case might  
1244 be. They detain the person. They try to identify the owner of the car  
1245 based on the license plate information, and then they contact the  
1246 victim and say, "Hey, this person was going through your car. Did  
1247 they have permission to be in your car?" And if they say no, and I  
1248 want them arrested, then the officer basically processes them and  
1249 takes them to jail and books them into jail on whatever the crimes  
1250 are, in this case unlawful entry into a motor vehicle. And so, then  
1251 that gets referred to the DA's office. The DA's office has to look at  
1252 all the information. Did this meet the elements of an actual crime?  
1253 Did it meet the elements of the crime the officer is charging the  
1254 person with? And if it did, are they going to issue the case and take  
1255 it to trial or are they going to offer the person an option to at  
1256 some point down the road, they'll - if they issue the charge, the  
1257 person may have an option to take a plea agreement, or they may  
1258 decide to go to court, but that would be up to the person who is  
1259 arrested in the traditional process. In our process, the officer  
1260 would get there, would still contact the person who is rifling  
1261 through the car and would still contact the victim, have a little bit  
1262 of conversation there about, "Hey, this person was rifling through  
1263 your car. Is this your car? "Yes, it is. Here's my information,  
1264 title, whatever proof that this is my car." So, they have a  
1265 conversation with the person who is rifling through the car, and the  
1266 person says, "Hey, yeah, I'm going through this person's car, but,  
1267 you know, I'm hungry," and/or whatever the case might be. I'm  
1268 stealing this because, you know, my child needs shoes, and I'm

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1269 selling this, or whatever the reason might be. So, then there's an  
1270 opportunity for the - if the criteria is met, and the criteria, you  
1271 know - Longmont has a certain set of criteria. Obviously, ours will  
1272 be different in Portland. But basically, both parties agree that this  
1273 is a situation that we feel like that the community and both parties  
1274 involved would probably benefit more from a referral to restorative  
1275 justice than the traditional route because maybe this person's been  
1276 arrested 6, 8, 5, 10 times for the same crime, and yet they're still  
1277 out here committing that same crime. So, there's something that's  
1278 creating - there's an underlying causal factor that's creating this  
1279 behavior.

1280 **SCHURR:** But that's decided before it gets to the DA's office? It's  
1281 decided right there with the officer?

1282 **HAYES:** Yes. The referral to Restorative Justice would be decided  
1283 right there by the officer. If the criteria is met and both parties  
1284 agree, the officer will say, "You meet the criteria for the referral  
1285 to Restorative Justice. Do you both want to be part of that process?"  
1286 And if they both agree that they're willing to do that, then the  
1287 officer gets the information from the responsible person. They get  
1288 the information from the harmed party. They write a very quick  
1289 information report that says, you know, "I responded to this call.  
1290 These were the people that I contacted, and both parties agree to a  
1291 referral through our Portland Community Justice Partnership. So, then  
1292 that report gets sent to the intake office. Whoever is going to be in  
1293 charge of that, the community organization that is going to be the  
1294 intake for the process, and then that person would look at - one of  
1295 the reasons that we want to include as many of the different  
1296 community organizations that are already involved in restorative  
1297 practices is because we also want to be culturally specific in how  
1298 the matches are made for facilitators and for community members and  
1299 everything else so that that accountability process truly is  
1300 supported by the community. So, that referral - just to answer your  
1301 question, that referral would be made right there on the scene. That  
1302 would not be something that would go to the DA's office first.

1303 **MOORE:** Can I - Can I -

1304 **SCHURR:** Thank you very much.

1305 **MOORE:** I'm sorry. May I interrupt real quick? I'm sorry. As somebody  
1306 who has been practicing in this work for 15 years, I just want to -  
1307 Hank, you just said something that is the most important. You said  
1308 both parties - both parties need to be voluntarily willing to this,  
1309 right. A victim would never be expected to do this just because an  
1310 officer thought an offender was a good, qualifying person. But an  
1311 offender doesn't necessarily need to work with a victim to get  
1312 restorative processes either. And so, that I think is one of the  
1313 differences from Longmont that Portland can benefit from is by  
1314 expanding the opportunities for what restorative practices look like  
1315 so that victims are always centered, right? If they don't want to  
1316 participate. I'm - right, Hank? You're agreeing with me?

1317 **HAYES:** Oh, yeah, 100 percent.

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1318 **MOORE:** Okay.

1319 **HAYES:** And Longmont's model actually has that built in. If the  
1320 harmed party is okay with the referral because they're, like, "I  
1321 don't want this person prosecuted. I just want my property back. I  
1322 got my property back. I don't want to be involved any further," we  
1323 can still offer the restorative practice opportunity for that harmed  
1324 party because those underlined causal factors of behavior are still  
1325 there. And so, if we can help address that, then we're still willing  
1326 to do that through the process. And if the victim doesn't want to  
1327 prosecute or they - not prosecute, but if they don't want to  
1328 participate, then they certainly don't have to. They could even have  
1329 what Longmont calls a surrogate harmed party, a representative who  
1330 could sit in on the conversations on their behalf, or they could just  
1331 send a written statement to the conference, and someone there can  
1332 read that on behalf of the harmed party and take that information and  
1333 use it in building of the contract.

1334 **CAMPBELL:** All right. Let's do Sheri, Barry, Nathan, then Kwame.

1335 **ANDERSON:** I couldn't find myself to unmute. Well, I'm on the task  
1336 force that's going to be talking with you I believe next Tuesday, and  
1337 I don't know if Marlon has been invited. I hope you will be, and at  
1338 some point, we will be interviewing you. So, you've already given us  
1339 a great presentation. Thank you very much. So, we'll start probably  
1340 ask you to reiterate a little bit of that. A couple questions that I  
1341 have that you don't need to answer now is, one, just because somebody  
1342 is caught, does not mean - immediately mean they're remorseful, which  
1343 is kind of a concern that I have, and if this - if it's a series of  
1344 criminal mischief activity, say somebody is slashing tires, and  
1345 that's not to get money for some child's shoes, is that sort of thing  
1346 going to be part of this? And you don't need to answer this now, but  
1347 I think that we'll go down those pathways also. Also, one thing I  
1348 want to know about is how the community gets involved in dealing with  
1349 this, and you've already touched on that, so I'm thanking you.

1350 **HAYES:** Absolutely. And, yeah, I'm happy to talk more about that in  
1351 the subcommittee when we meet on Tuesday, and at any point if you  
1352 want us to come back, we're happy to share.

1353 **CAMPBELL:** So, Barry, Kwame and - I'm sorry. Barry, Nathan, and  
1354 Kwame. (Inaudible).

1355 **NEWMAN:** Great presentation and thank you both, Hank and Marlon. I do  
1356 have a couple of questions. You know, I've seen information about  
1357 restorative justice for disruption in schools, and from the data that  
1358 I have gleaned from that, for what it's worth, it seems that the  
1359 results are kind of mixed. So - and I guess if it works for a few  
1360 people, it's probably better than working - like not doing it and  
1361 having it work for nobody, but my - I have a couple of questions. One  
1362 of the examples that you used, and actually let me ask that in a  
1363 second, but if the victim wants to press charges - you know, you  
1364 said, like, "Okay, well" - you know, the victim has to say, "Okay.  
1365 It's okay." They can say it's okay and be involved, or they can say  
1366 it's okay and not be involved, but if they don't want to pursue the

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1367 restorative justice pathway, do they have the ability to just, like,  
1368 nix the process at that point, or does the police officer have the  
1369 leeway to pursue the restorative justice pathway anyway. So, that was  
1370 question number one. Question number two is one of the examples that  
1371 you used was, like, somebody who has had multiple arrests for  
1372 breaking and entry, you know, for breaking, you know, into cars or  
1373 whatever it is. And I guess the question is if they - you know, if  
1374 they already have a history of, you know, interactions with the law,  
1375 being arrested, you know, being, you know, prosecuted, whatever, you  
1376 know, it kind of defeats the purpose of keeping them out of the  
1377 criminal justice system at that point. And what's more is if they are  
1378 repeat offenders, how well does the Restorative Justice process work,  
1379 or did I just mishear that? Like, so in other words, somebody who is  
1380 a multiple offender, is this something that would be pursued anyway,  
1381 and is that one of the guardrails that would kind of prevent them  
1382 from being included in the program anyhow. So, those are my  
1383 questions, but you know -

1384 **HAYES:** Okay. And I can answer both - I'm sorry. Go ahead.

1385 **CAMPBELL:** Please go ahead, lieutenant.

1386 **NEWMAN:** I'm going to bow out and thank you for your responses, so.

1387 **HAYES:** I can answer both of those for you. So, in order for there to  
1388 be a crime, there has to be a victim. If the victim refuses to do -  
1389 if they refuse to cooperate at all, then we can't step in and  
1390 prosecute on behalf of the victim. So, if they don't want to be  
1391 involved in any process, the traditional process or the Restorative  
1392 Justice process, and they say, "Nope. Not my car, not my stuff" or  
1393 "Yeah, it is, but I don't want to prosecute - I don't want to be part  
1394 of that," then pretty much it's done. Now, that doesn't mean that the  
1395 officer couldn't still potentially have a conversation with that  
1396 person who is breaking into the car and, you know, try to find out,  
1397 you know, "Why are you doing this? What's causing you to feel like  
1398 these are the things that you need to do?" Certainly, that referral  
1399 could still be made through the process. Like we were talking about  
1400 earlier, the victim - the victim may choose not to be part of that  
1401 process, but the referral could still be made and ideally - that kind  
1402 of leads me into your second question. What we're looking to do is  
1403 not - like, the process that we have now, the traditional process -  
1404 I've heard that described as kind of a Band-Aid solution because  
1405 you're stopping whatever the incident is from occurring right now by  
1406 making the arrest and removing the person from the situation, but if  
1407 that's all you do, you're not doing anything to help with the  
1408 underlying behaviors that are causing that person to do whatever it  
1409 is they're doing. And so, even if they are a repeat offender and  
1410 they've been in the criminal justice system before, our hope is that  
1411 referring through the restorative process will help address whatever  
1412 those behaviors are and move them away from those behaviors so that  
1413 they don't get reentered into the criminal justice system one more  
1414 time. So, it is possible for a referral to be made without the victim  
1415 participating, and you know, we absolutely would say yes. Even if

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1416 they've been involved in the criminal justice system multiple times,  
1417 if they meet the criteria for a referral, and if we can help, you  
1418 know, move that person from where they are into a place where they're  
1419 not committing these behaviors anymore, then we absolutely want to  
1420 see them go through the process.

1421 **NEWMAN:** So, I'm sorry. Can I just ask a quick -

1422 **CAMPBELL:** Well, we're running short of time, Barry, and I really  
1423 want to give other people a chance to ask questions as well if that's  
1424 all right. Would it be all right, Lieutenant Hayes, if you provide  
1425 your email, and then if we do have follow-up questions - is that  
1426 okay, Barry?

1427 **HAYES:** I will put my email address in the chat.

1428 **CAMPBELL:** Will that be okay for you, Barry, or is it a really quick  
1429 question? I'm just trying to manage the time a little bit here.

1430 **NEWMAN:** No, no, no. I think it was going to be a quick question  
1431 because you said, well, like, if someone is a victim, they had their  
1432 car broken into, and they don't want to prosecute, I mean, like, if  
1433 someone committed murder, whether someone wanted to prosecute or not,  
1434 that would go into the criminal justice system anyway. So, if you  
1435 caught somebody, like, breaking into a car, even if the person who is  
1436 the victim said, "I'm not interested in being involved at all," at  
1437 that point, you would not arrest the person? You would not - nothing  
1438 would happen to them at that point?

1439 **HAYES:** Well, in a situation like that, you could still make the  
1440 referral through the traditional process. You could write a police  
1441 report and refer it to the DA's office and say, "I caught this person  
1442 breaking into this person's car. I talked to the owner of the car.  
1443 They said yes, that was their car; no, they didn't give the  
1444 permission to be in the car; but they don't want to participate in  
1445 any process. So, then it would be up to the DA's office to contact  
1446 that victim, explain a little bit further what the process would be,  
1447 and whether or not that person would be interested in being a victim.  
1448 And then it would be up to the DA's office to decide whether to issue  
1449 that case or not. But ideally, if a person doesn't want to prosecute  
1450 for a lower-level crime like that and - so, every - I guess every  
1451 jurisdiction is different. And so, if the person doesn't want to  
1452 prosecute, they don't want to be a victim, and this gets taken to the  
1453 DA's office, the DA's office issue the case, this case goes to court,  
1454 and the victim goes into the court, or they don't show up for court;  
1455 they say, "Hey, I don't want to be part of the process," that's a lot  
1456 of work and a lot of time put into something that there's probably  
1457 not going to be a conviction on. And so, that's kind of how that  
1458 decision is made in the beginning.

1459 **NEWMAN:** Thank you.

1460 **HAYES:** Of course.

1461 **CAMPBELL:** It's very rare for anything low level to proceed through  
1462 the DA if there's not a victim willing to step forward. Okay. Let's  
1463 do Nathan, Kwame, and Jim, and then we'll cap that so that we can be  
1464 respectful of everybody's time. Nathan?

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1465 **CASTLE:** Nathan Castle speaking. Can you all hear me?  
1466 **CAMPBELL:** Yep.  
1467 **CASTLE:** Okay. Excellent. Thank you for the presentation. I'm really  
1468 excited to see where Restorative Justice is going. I just learned  
1469 about the concept pretty recently, and I kind of thought it was going  
1470 to be, like, a 10-year thing, not something that's in progress.  
1471 That's really thrilling, honestly. I do have two quick questions. One  
1472 of them - the first one is how can the community members stay  
1473 informed as the process moves along? And then the second question is  
1474 what are your plans for data collection to assess the efficacy of the  
1475 program? Thank you.  
1476 **HAYES:** Thank you. Very good questions, actually. So, as far as  
1477 community members being kept apprised of the individual contracts,  
1478 that's one of those things that's probably going to be more like a  
1479 privacy concern because the harmed party and the responsible party,  
1480 they're entering into this agreement together. You know, that's going  
1481 to be something that they're going to be working on and the  
1482 facilitators and the community members who are the volunteers in that  
1483 particular conference will probably - they will be the ones who will  
1484 kind of check in on them and make sure that they're continuing  
1485 through the process and kind of supporting them through the process  
1486 but also holding them accountable to complete the process as well.  
1487 Those community members, if they want to share information or if the  
1488 information doesn't violate, like, a confidentiality agreement or  
1489 anything, I guess - you know, as far as we've got seven people who  
1490 are going through the process right now. So far, everybody is being  
1491 successful, everybody is making the meetings, everybody is doing the  
1492 things that we've asked them to do, that's probably the kind of  
1493 information that you'll get throughout the actual contract process.  
1494 And then usually, the way Longmont does it, they have kind of a -  
1495 it's almost like a graduation-type celebration when the person  
1496 completes and contract. You know, they recognize the person's efforts  
1497 in going through all of these things and addressing these behaviors  
1498 that brought them to wherever they were, and they kind of celebrate  
1499 with them that they've been able to complete, successfully complete,  
1500 this process, and then begin that wrap-around support of  
1501 reintegrating/reconciling them back into the community. So, that's  
1502 kind of to your first question, that process and what that looks  
1503 like. Your second question: We actually - we conducted a training  
1504 with one of the professionals from Longmont, Colorado. We had them  
1505 train the steering committee that we've put together, and we actually  
1506 had two members of our Strategic Services Division in that training  
1507 for that specific reason so they could understand out their data  
1508 collection worked, what were the metrics that they looked for, what  
1509 worked in the beginning and what didn't, what adjustments did they  
1510 make to make the program more successful, all those things. And so,  
1511 we actually built that into the beginning of the process and brought  
1512 our strategic services team in on that so that they could compile  
1513 that data for us over time.

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1514 **MARION:** Yeah. We're already working with them, and they're going to  
1515 be the ones helping us head it before we even get started doing  
1516 analysis to make sure that we're doing this in an equitable way and  
1517 not serving particular communities over others. And then in addition  
1518 to that as it pertains to making sure that we're (inaudible)  
1519 communicating around it, we're going to meet volunteers. So, I  
1520 literally feel like we're going to need a campaign budget item line  
1521 at some point to make sure that we're putting this out there as  
1522 regularly as possible to get as many community participants to  
1523 participate and assist the community organizations that we're working  
1524 with. So, regular communication around it is going to be required if  
1525 we're going to do this successfully.

1526 **CAMPBELL:** Thank you. Let's do Kwame and then Jim.

1527 **KINOBO:** Thank you so much. I appreciate that. My questions is very  
1528 easy. I - this division is a good idea. My concern is we have a  
1529 system that is not working. Why are we starting a new division just  
1530 to make sure that (inaudible) the things that are not working except  
1531 just trying to fix the things that are not working for the system?  
1532 The reason I'm saying this, I believe that's going to be only one-  
1533 sided. On the other one, it's going to be only these kind of people,  
1534 "Oh (inaudible) there to this division." That's my concern with this  
1535 one. I hopefully made myself clear.

1536 **HAYES:** I think so. If I understand your concern and what you're  
1537 getting at, so this is going to be just one additional tool. This is  
1538 going to be an alternative to the traditional criminal justice  
1539 referral process. So, when the officers get to the scene and they  
1540 talk to the parties involved, if they meet the criteria for a  
1541 referral to the restorative justice partnership, then that's what's  
1542 going to happen. So, instead of making an arrest, they can make a  
1543 referral through this process. This process is more community based.  
1544 It's more community led. It's an accountability system that doesn't  
1545 introduce someone into the criminal justice system either for the  
1546 first time or again if they're willing to participate in the process,  
1547 if they're willing to take responsibility for their actions, and  
1548 they're willing to participate in the process. The data and the  
1549 science behind it suggests that it is a very successful program. And  
1550 if this is something that we can do to improve on the processes that  
1551 are already in place that may not be working (inaudible) -

1552 **MARION:** You're breaking up. I think -

1553 **HAYES:** Like them to do, then we think this is a viable solution.

1554 **CAMPBELL:** And if I can just kind of add to that, Kwame. One thing  
1555 that I kind of think about this is that the criminal justice system,  
1556 that's a state and national level issue that we can't really fix here  
1557 in Portland on our own. This is an option for us in Portland to start  
1558 making corrections without having to wait for the state or the  
1559 federal government to start doing things to fix the criminal justice  
1560 system and help the people who get chewed up in that system all the  
1561 time and have it majorly effect their lives. But that's my personal  
1562 opinion.

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1563 **MARION:** Yeah, no. I'm in agreement, Shawn. I do so, like - I feel  
1564 like what Me and Hank and the other people on our committee are  
1565 trying to do is try to make a significant impact with the capacity  
1566 that we have, and I just don't have the capacity to change that whole  
1567 system in my lifetime, so. If you have a follow up, let me know,  
1568 Kwame. If not, I'm ready - we're ready to take Jim's question.

1569 **KINOBO:** I'm good. Thank you. See you on Tuesday for the meeting.

1570 **MARION:** Cool.

1571 **CAMPBELL:** Jim, and then we'll call it.

1572 **KAHAN:** Okay. I like the idea. I'm a proponent of this. I do have two  
1573 sort of thorny questions, however. The first is it's my understanding  
1574 that if the victim says, "No, I want to prosecute," that ends the  
1575 story, an arrest will take place, et cetera. Will - does this system  
1576 envision trying to talk the victim out of that, or is that  
1577 definitive? The second question is we can regard this kind of  
1578 criminal behavior as sort of an addiction. And if we think about AA,  
1579 we don't expect somebody to be dry constantly. They will backslide.  
1580 So, what do we have if somebody on Tuesday is caught, is referred to  
1581 the system, and then on Thursday is found doing the same thing some  
1582 place else? Does that negate the agreement for the first one?

1583 **HAYES:** Actually, both very good questions. So, the answer to the  
1584 first question, like Morgan had mentioned earlier, the process can  
1585 still - the referral can still be made to the process. If the victim  
1586 -

1587 **KAHAN:** Even if the victim says no? Says, "I want to prosecute."

1588 **HAYES:** Right. Even if the victim is adamant that they want to  
1589 prosecute, the restorative process can still take place. Now, the  
1590 other side of that like Morgan also mentioned is that we want to make  
1591 sure that we are sensitive to the victim's needs and that the victim  
1592 is heard and the victim is part of the process. And so, if we explain  
1593 the options available and the victim is adamant that they want to  
1594 press charges and prosecute, we're not going to be asking the  
1595 officers to try to talk them out of that. We're going to give the  
1596 victim the option. It will be their call. We'll give them all the  
1597 information so that they can make an educated decision with the  
1598 information that we provide, but ultimately, it will be their  
1599 decision. And if they decide to prosecute, then the officer will do  
1600 what they need to do to go through the traditional process. If the  
1601 responsible person wants the additional help or they're interested in  
1602 the referral to the restorative process, we can still make that  
1603 referral and connect them with the community organization, and then  
1604 they can still go through that process. Because, again, it's an  
1605 accountability process, but it's also a life changing process. We're  
1606 looking for opportunities to help people move from where they are to  
1607 a place where they're not committing this behavior that's creating  
1608 harming. And so, if an opportunity presents itself for us to make  
1609 that referral, we would like to see that referral happen for that  
1610 reason, but we won't be putting anybody in a position where we're  
1611 trying to talk the victim out of what is their choice to make.

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1612 **KAHAN:** Thank you. Second question is recidivism after you've made an  
1613 agreement but before you've had the meeting.  
1614 **HAYES:** Right. So, the answer is maybe. The idea is we do want to -  
1615 we do understand that a lot of times people were involved in certain  
1616 behaviors, and they have been for a long period of time, and we know  
1617 that that's not going to change overnight, right? And so, if the  
1618 person voluntarily enters the process, let's say it's an addiction-  
1619 related issue, and they agree to the contract item saying they won't  
1620 use anymore. They won't be involved in these types of behaviors  
1621 anymore. They won't hang out with this group who they have identified  
1622 as, "Well, when I hang out with this group, they're a bad influence,  
1623 or whatever the situation might be -  
1624 **KAHAN:** You're breaking up, Hank.  
1625 **HAYES:** And let's say that - let's say that they (inaudible) their  
1626 contract. That doesn't mean that they're again - can you hear me  
1627 better now?  
1628 **KAHAN:** Yes.  
1629 **HAYES:** Okay. I was just getting a message that my internet  
1630 connection was unstable. I apologize for that. So, that doesn't  
1631 necessarily mean that if they miss one of the seven points or however  
1632 many points are in their contract, it doesn't necessarily mean that  
1633 they're out. It just means that there's a follow-up conversation and  
1634 another accountability piece to say, "Hey, it looks like you - looks  
1635 like you missed this one. We're going to have to really work on this  
1636 between now and the next time that we meet.  
1637 **KAHAN:** You're missing my point. You're missing my point.  
1638 **HAYES:** Okay.  
1639 **KAHAN:** My point is on Tuesday somebody is trying to steal a car, is  
1640 caught, and then they agree - and then there's an agreement that you  
1641 will seek restorative justice. On Thursday, the very same person is  
1642 caught trying to steal another car. Does that negate -  
1643 **HAYES:** What happens -  
1644 **KAHAN:** Yeah. Does that negate the first agreement or not?  
1645 **HAYES:** No, because you have a different victim. Ideally, if they're  
1646 stealing a different person's car -  
1647 **KAHAN:** Yes.  
1648 **HAYES:** Then the same criteria is put in front of them. These are the  
1649 options that you have available. You meet the criteria for a referral  
1650 or you don't. And if you meet the criteria for a referral, both  
1651 parties want to be involved in that. And if that victim says,  
1652 "Absolutely not. I don't want to be - I want this person prosecuted,"  
1653 then that's what will happen for that second offense, but they're  
1654 still in the process for the first one.  
1655 **KAHAN:** Thank you very much. That was the answer I'd hope you give.  
1656 **HAYES:** Right. It doesn't necessarily mean you get kicked out, but  
1657 there's a separate consequence for that second action.  
1658 **MARION:** Yeah. If it happened on Tuesday and it happened again on  
1659 Thursday, they probably haven't even had their first conference to

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1660 even get access to any of the resources that we could potentially  
1661 provide to them yet. So, we can't judge them on what they're doing  
1662 again if we haven't got - if we haven't started to support them yet.  
1663 **KAHAN:** Understood, but we have - we do have to deal with the reality  
1664 that some of these things happen repeatedly before you can even get  
1665 the process rolling.  
1666 **HAYES:** Right.  
1667 **CAMPBELL:** Well, we're getting pretty late on time, so I apologize  
1668 for cutting off this conversation because, obviously, there's a lot  
1669 of interest. And I look forward - I think we all look forward to  
1670 hearing more of the details and more of these details - sorry -  
1671 what's happening as more of these details get worked out and these  
1672 conversations continue. I will say personally, I think this is one of  
1673 the best things that have come out of the whole everything happening  
1674 in 2020 is this conversation because I think it's possibly a program  
1675 that has the possibility of affecting more lives than anything else  
1676 we've seen so far in a long time. And I know from both conversations  
1677 with community members as well as individual officers, having options  
1678 beyond the binary arrest or don't arrest/cite and don't cite is  
1679 something that people are excited about. So, I thank you very much  
1680 for coming here and seeing us tonight, and we will look forward to  
1681 hearing more from everybody.  
1682 **HAYES:** Well, thank you very much for having us. Again, my email is  
1683 in the chat. If you have any questions, I'm happy to answer them, and  
1684 Marlon and I are happy to come back any time.  
1685 **MARION:** Yeah. Thank you all. I'm about to log off, but I look  
1686 forward to seeing those on Tuesday as well, and I dropped my email in  
1687 the chat as well. You all have a good night.  
1688 **HAYES:** Have a good night.  
1689 **CAMPBELL:** All right. We're about - well, let's see. We're about 5  
1690 minutes behind schedule - oh wait, no. We're 15 minutes behind  
1691 schedule. So, let's move into task force updates. Let's try to keep  
1692 these quick, maybe 3 minutes tops each just to kind of give us an  
1693 idea of where you currently are. We don't need to get in the nitty  
1694 gritty of what exactly the plans are but where you are, when's the  
1695 next meeting, and where you are in the process. Let's start with the  
1696 Restorative Justice Task Force.  
1697 **ANDERSON:** I'll start talking. We have had a meeting, and we just  
1698 heard a lot of what we're going to be talking about. Hopefully, we're  
1699 going to be getting together on Tuesday night. We don't yet have the  
1700 confirmation on that, but that will hopefully happen, and it sounds  
1701 very exciting.  
1702 **ATWOOD:** Sheri, it is confirmed. I'm sending out the invite tomorrow  
1703 for all of you guys, so yes.  
1704 **ANDERSON:** Terrific.  
1705 **CAMPBELL:** Thank you. Crowd control?  
1706 **NEWMAN:** Jillian's not here, so I'll speak. Basically, we had a  
1707 couple of meetings. We were waiting on a follow-up conversation that  
1708 I had with Greg before he retired. We have a long laundry list of

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1709 names that we have to consider, so we're going to have to develop  
1710 some prioritization in terms of - because there's probably about 10-  
1711 12 names of people that we need to start talking to. And we're still  
1712 in the process of identifying written resources because when you get  
1713 into crowd control, there's a large overlap. A lot of the criticisms  
1714 of the PPB revolved around the use of force and how that factored  
1715 into the crowd control issues. So, it's like drinking from a fire  
1716 hose, and there's just so much information there to try to swallow,  
1717 so we're still in early explorations.

1718 **CAMPBELL:** Thank you. Officer Wellness?

1719 **MOORE:** That's me or Kristina. It's just Kristina and I here today,  
1720 and honestly, I came on late -

1721 **URSIN:** You and I (inaudible), Morgan.

1722 **MOORE:** Well, I was just going to say I came on late to the group,  
1723 and we do have a meeting scheduled for next week. And one of my  
1724 current projections that I'm very excited about is looking into K-9  
1725 wellness. And Kristina, add what you have.

1726 **URSIN:** Thank you. We have some meetings to set up with the EAP and  
1727 wellness programs to learn more about that, and I think those were  
1728 the big things we have. So, more to come after next (inaudible).

1729 **CAMPBELL:** And then Quality Assurance?

1730 **KAHAN:** I put out a written report. For those of you who didn't get  
1731 it via email, I uploaded put it in the chat group. If there are any  
1732 questions, just fire away.

1733 **CAMPBELL:** My understanding is you guys have met, and you've been  
1734 building up the knowledge base already, and when is the next time  
1735 you're planning on meeting?

1736 **KAHAN:** We are in an expansion phase. We have people running all over  
1737 the place doing very different thing, and it's my intention - and  
1738 they've never heard this yet - is to try to put together a meeting  
1739 towards the end of this month so that we can compare notes and see  
1740 where we're focused. But a lot of people are active, and a lot of  
1741 people are doing a lot of things.

1742 **CAMPBELL:** Excellent. Is there any questions for the quality  
1743 assurance or any of the other task forces?

1744 **ALL:** (None heard).

1745 **CAMPBELL:** All right. I will say if anybody ever has any questions or  
1746 need to kind of get an idea of the process, don't feel - don't  
1747 hesitate to contact me. I'm more than willing to answer any questions  
1748 to help out in any way I can to move things forward. Let's move into  
1749 community comment. Please put your name in the chat if you would like  
1750 to participate in community comment. I see, Dan. You're raising your  
1751 hand, so please go ahead. Oh, you're still muted, Dan.

1752 **HANDELMAN:** Okay. Now, I'm unmuted. My phone is - my phone instrument  
1753 is muted, and then I have to unmute through Zoom. So, this is Dan  
1754 Handelman with Portland Cop Watch, and my first comment: I wish I  
1755 had jumped in before Lieutenant Lindsey. This is the second time in a  
1756 row that he's presented to you the data, and then when he gets to the  
1757 screen with demographics, he just says, "Okay, and here are the

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1758 demographics. Okay, I'm done." And I think there are a lot of people  
1759 in the community, and particularly this group that tried and tried  
1760 and tried to get the bureau to include demographic data for the city  
1761 to compare to the demographic data for the uses force, should be  
1762 asking questions. And the data just for the three quarters that he  
1763 presented, 23 percent of arrests and 32 percent of uses of force were  
1764 for African Americans in quarter 4, 24 percent and 27 percent in  
1765 quarter 1, and 22 percent and 27 percent in quarter 2. So, we have a  
1766 city that's 6 percent black. So, why is that, you know, four times as  
1767 high an arrest rate and then five times as high a use of force rate?  
1768 And there was not discussion of that. And while somebody mentioned,  
1769 you know, it's like, 0.27 percent of calls end up in use of force,  
1770 the DOJ and the compliance officer have noticed that the force-to-  
1771 custody ratio, that is how many times when they're taking somebody  
1772 into custody they use force, has gone up - it's more than doubled  
1773 now. It was down close to 3 percent, and now it's at 7 percent, and I  
1774 would like to hear your group ask questions about why this is  
1775 happening because nobody seems to have an answer to that question. It  
1776 is interesting - so, I'm glad the end of Lieutenant Lindsey's  
1777 presentation was the deadly force incidents. He actually missed an  
1778 incident that's being investigated as deadly force. It happened on  
1779 March 31<sup>st</sup> where a person took their own life while they were in a  
1780 car surrounded by the police, and IPR has that listed as something  
1781 that's being investigated as deadly force or death in custody. But my  
1782 point that I really want to make is that last year, there were only  
1783 two deadly force incidents in the entire year, and now, you know - we  
1784 didn't get up to quarter 3, but now there have already been five  
1785 deadly force incidents in this year. And last year, nobody was even  
1786 hit by a bullet, and this year, at least two other people have died,  
1787 so - or no, three other people. So, that's very troubling. There's a  
1788 new Cop Watch newsletter, The People's Police Report. It's not online  
1789 yet, but if you come back and check our website in a couple weeks, it  
1790 should be there. I'll try to send an email at least to the chair when  
1791 that's ready. That's - I'm hoping that particularly that your crowd  
1792 control work group knows that the Citizen Review Committee is  
1793 presenting their recommendations to City Council on the 22<sup>nd</sup> of this  
1794 month at 2:00 p.m., and I urged them today at their meeting, and I'm  
1795 urging you to ask the City Council to allow public input. So, if you  
1796 have comments or anybody else in the community has comments, they get  
1797 to see it. The mayor does not like allowing public comments at  
1798 reports even though the City Council is allowed to do that. This is -  
1799 your captain tonight was your fifth captain including Lieutenant  
1800 Stewart as acting captain in four years which is a revolving door and  
1801 really needs to - you know, it's really got to stop. So, this idea of  
1802 having civilians be in charge of training will help get rid of that  
1803 revolving door problem, presumably, unless that person revolves too.  
1804 You know, I guess, I have a couple more comments. I know you're  
1805 running late. I'm just - it's interesting to me that the restorative  
1806 justice program that starts with the police officers is sort of  
1807 uncomfortable - it sounds like the meetings themselves do not involve

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1808 police officers, and I think that's a good thing. I'm hoping that  
1809 means that the initial contact with the police, if there's no arrest  
1810 and there's no prosecution, that that stays off the person's criminal  
1811 record. That wasn't 100 percent clear from the discussion, but it  
1812 sounds like that's a possibility. And if you have trouble funding it,  
1813 take the money away from the jails. Finally, the word *firehose* was  
1814 used in the context of crowd control, and that's really, you know,  
1815 kind of a poor choice of words, I think. So, if you weren't aware  
1816 this morning, a person who was hit in the head with an aerial  
1817 distraction device was given a \$50,000 settlement by the city. She  
1818 was hit in 2018, so this isn't part of last year's protest, and  
1819 apparently, the police stopped using the aerial distraction devices.  
1820 That's what they say at Council anyway. That's what risk management  
1821 said. But, you know, all this damage to people in the community and a  
1822 lot of money being paid out is something, I'm hoping, that your group  
1823 is considering when you're overseeing this crowd control stuff. So,  
1824 thank you for your time.

1825 **CAMPBELL:** Thank you, Dan. It's always appreciated to hear from you.  
1826 Anybody else from the community? Would anyone else from the community  
1827 like to speak? Going once? Going twice?

1828 **ALL:** (None heard).

1829 **CAMPBELL:** All right. Is there anything else that needs to be brought  
1830 before this body at this time by any of the members?

1831 **ALL:** (None heard)

1832 **CAMPBELL:** All right. Seeing none, do we have a motion to close?

1833 **ZINGESER:** I make a motion that we close.

1834 **CAMPBELL:** Thank you, Sylvia? And do we have a second?

1835 **A. JONES:** I second.

1836 **CAMPBELL:** Oh, we have a second from Albyn. Do we have anyone  
1837 opposed?

1838 **ALL:** (None heard)

1839 **CAMPBELL:** All right. Well, thank you very much. We're only 6 minutes  
1840 behind, so -

1841 **ZINGESER:** Wow!

1842 **CAMPBELL:** Thank you very much for your patience, and it was a very  
1843 good, productive meeting, and I look forward to hearing everything  
1844 that's happening with the tasks forces at the next meeting.

1845 **SCHURR:** Thank you, Shawn.

1846 **CAMPBELL:** Thank you very much.

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1849 Transcribed 10/15/2021@ 8:25 p.m. Elice Turnbull (1006et01)