

## **Revenue All Staff Meeting**

Tuesday, November 3, 2015

9:30am – 10:30am

Rivers Conference Room, Columbia Square

- I. EAP Presentation – Claire Stanton, Cascade Centers
  - Dependents are covered
    - Same as insurance
      - Children 26 or under
    - They will need to know name, birthday, occupation title, and company name
  - Phone: 800-433-2320
  - Text: 503-980-1777
  - [Cascade Center Website](#)
    - Go to: [Member Log-in](#)
    - Register a new user
    - Company name: City of Portland
  - [EAP overview information on BHR's website](#)
  - EAP App: Life Pilot
- II. Staff Movement
  - Danny DeSelle – promotion RTS IV in BLT MCBIT
  - Tom Carrasco – permanent RTS II in Arts Tax
  - Nidra Madison – bid to RTS II in Liens
  - Tim Moore – RTS II in Front Counter
- III. OCT–3 Major Projects
  - Wireless Program – regulation and permitting on utility poles
    - Program improvements
    - Community outreach and connection
  - Google Fiber
    - Tax exemption
  - Digital Equity Action Plan
    - Initiative for internet access for underserved communities
- IV. New Liens System Acknowledgement
  - Switch happened 10/31
  - Thank you to: Danny, Fritz, Iona, and Diana
- V. Homeaway Lawsuit
  - Short term rental enforcement – AirBNB, Homeaway, and Flip Key
    - AirBNB started collecting Transient Lodging taxes– July 1, 2015
    - Homeaway responded with a decline to collect taxes and host list
  - Served at Federal Court Level – \$2.5 million in taxes and presumptive fees
    - Including a Cease and Desist on advertisement within Portland
- VI. Arts Tax County District Attorney (DA) Order

- List of names who paid Arts Tax went to an individual (then to Willamette Week) and Brad Schmidt at the Oregonian
- Revenue needs to solicit tax filers for personal protections
- DA Order for filer names – submitted cost to Oregonian for providing information, ~\$1,200 (must pay ½ prior to beginning work)
  - Name and address of those that have been sent a notice to
  - Name and address of those that have been assessed a penalty and it is still outstanding
  - Name and address of all of those who have paid

#### VII. Budget

- Work session with Council and Budget Office
  - Pledged millions to Housing – General Fund bureaus have been asked to put in 5% reduction packages
- Labor Management Budget Advisory (LMBAC) will be getting together
  - See your caucus chair if you would like to join
    - Labor: see Adrienne or Karla
    - All else: see Thomas

#### VIII. Safety Committee Update

- Pursue
  - Driver Safety Training
  - CPR/AED Training
  - EAP Program
- Open committee and open information
  - L Drive – Safety and Wellness Committee
- Pedestrian and bicycle safety, be mindful and aware

#### IX. Equity Committee Update

- New co-chairs: Kelly Jones-Weir and Nidra Madison
- Focus from Diversity to Equity
  - Starts with ourselves then to others
- Talk to your supervisor prior to requesting to be on the committee
- Annual Equity training

#### X. LMC Committee Update

- LMBAC starting to form with Budget kicking back up
- Employee Satisfaction Survey – 44 responses