

# PORTLAND COMMITTEE ON COMMUNITY-ENGAGED POLICING APPLICATION INFORMATION

## What is the Portland Committee for Community-Engaged Policing?

The Portland Committee for Community-Engaged Policing (PCCEP) is being formed to independently assess the City of Portland's Settlement Agreement with the U.S. Department of Justice (DOJ) in addition to working with the Portland Police Bureau (PPB) to develop policies and assess community engagement efforts. The Settlement Agreement calls for reform to PPB policies and training, particularly related to use of force and interactions with people who have or are perceived to have a mental health condition.

You can find more information on the PCCEP here:

<https://www.portlandoregon.gov/wheeler/article/681099>

You can find general information on the Settlement Agreement here:

<https://www.portlandoregon.gov/police/62613>

## What will the PCCEP do?

The PCCEP will engage with Portland's diverse communities in key areas of concern, including constitutional policing, use of force, interactions with people experiencing mental health conditions, complaint investigations, and racial justice. The PCCEP will also contribute to the development of the PPB Community Engagement Plan, as directed by the Settlement Agreement between the City of Portland and the DOJ.

The PCCEP will be authorized to:

- Provide recommendations in key areas of concern (including but not limited to those listed above) to the Mayor, PPB, the Office of Equity and Human Rights and the DOJ based on information gathered from Portland's diverse communities.
- Review and make recommendations on PPB policies touching the DOJ Settlement Agreement and/or key areas of concern.
- Provide ongoing feedback to PPB regarding community engagement initiatives already in progress and those needed in the future.
- During the effective period of the Settlement Agreement, appear before the Court at the annual status conference and provide an assessment of the City's progress toward achieving the goals of the Settlement Agreement.

## Who can be a PCCEP member?

- People who are at least 16 years old and live, work, worship, and/or go to school in Portland. (Please note that "worship" is broadly defined to include all religions and areas of worship.)

- PCCEP members cannot be current City employees or have an actual or perceived conflict of interest with the City.

### **Who is an ideal PCCEP candidate?**

Individuals who are:

- Open-minded and willing to consider other opinions
- Demonstrate an ability to be impartial and objective
- Possess sound communication and listening skills
- Lead and function well in a group
- Are willing to make a substantial time commitment — including trainings, at least two evening meetings per month (with one open to the public), and workgroup meetings
- Able to listen to community concerns at meetings open to the public

### **How will PCCEP members be selected?**

- The Mayor, in consultation with the Selection Advisory Committee and Council Offices, will interview final candidates and select 9 to 11 individuals to sit on the PCCEP. There will be five alternates. The Selection Advisory Committee, a five-member panel with representatives selected by the Mayor and each of the Commissioners, will review applications, conduct initial interviews and provide the Mayor with recommendations for final candidates.

### **What are the responsibilities of each PCCEP member?**

- If you are selected, commit to serve either a one or two-year term. (Please note that PCCEP members may, upon the completion of their first term, apply to serve for another. Per City rules, PCCEP members may serve for up to eight years).
- Prior to being seated on the PCCEP, be required to:
  - Learn about the history of the City of Portland's Settlement Agreement with the DOJ;
  - Attend PPB community academy;
  - Participate in a ride-along with PPB; and
  - Participate in subject matter and board trainings.
- The minimum time commitment for PCCEP members will be approximately 8 hours a month, including reading materials before meetings and attending meetings. The committee (with the agreement of its members) may, at its discretion, lengthen the time commitment depending on the work it wishes to conduct.
- Under Oregon state law, a public official is any person serving the State of Oregon, any of the state's political subdivisions, or any other public body as an appointed official. Under City ordinance, a city official includes anyone appointed to a board or commission, or a citizen volunteer authorized to act on behalf of the City of Portland. **PCCEP members will be both public and city officials.** PCCEP members will have certain responsibilities and obligations that are different than those of private citizens. Training will be provided to all members prior to being seated.
- Engage and collaborate with other PCCEP members, law enforcement and the Portland community in a respectful and productive manner.

- Provide information to and solicit feedback from Portland's diverse communities through roundtables and town halls, to be held at least quarterly and open to the public.
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**To be considered, please complete this application.**

**Please note that PCCEP application submissions are public records subject to disclosure upon request but effort will be made to protect sensitive information in public disclosure and discussion, to the extent allowed by law.**

The City strives to eliminate barriers that may prevent persons with disabilities from participating in City programs, services and activities. If accommodations or translations are needed to submit a PCCEP application, or you have any other questions, please contact Mandi Hood at (503) 319-7736.

In recognition of the importance of the participation of persons with lived experience of a mental health condition in the PCCEP process, accommodations will be provided to ensure a safe environment that supports full participation of all PCCEP members.

**Please return your completed application by Monday, July 2. There are several options for submitting your application:**

FILL OUT AN ONLINE VERSION OF THIS APPLICATION BY JULY 2:

<https://www.portlandoregon.gov/wheeler/76741>

You can print the application below, pick up a copy at the Mayor's Office, or call Mandi Hood at 503-319-7736 to request a paper copy by mail.

WORD VERSION: <https://www.portlandoregon.gov/wheeler/article/681128>

PDF VERSION: <https://www.portlandoregon.gov/wheeler/article/681126>

Application and Instructions in additional languages:

<https://www.portlandoregon.gov/wheeler/76745>

RETURN THE COMPLETED APPLICATION BY JULY 2:

EMAIL: [PCCEPinfo@portlandoregon.gov](mailto:PCCEPinfo@portlandoregon.gov)

MAIL or DROP OFF:

Mandi Hood c/o Nicole Grant  
Office of the Mayor  
1221 SW 4<sup>th</sup> Avenue Room 340  
Portland, OR 97204

If you have questions regarding the PCCEP or this application, please contact Mandi Hood, PCCEP Project Manager, at (503) 319-7736 or email [PCCEPinfo@portlandoregon.gov](mailto:PCCEPinfo@portlandoregon.gov)

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ترجمة تحريرية أو شفوية:

Traducción o interpretación:

翻訳または通訳:

Traducere sau Interpretare:

Письменный или устный перевод:

Turjumida ama Fasiraadda:

Письмовий або усний переклад:

Chuyển Ngữ hoặc Phiên Dịch:

翻译或传译:

(503) 319-7736

**NAME:**

**ADDRESS:**

**PHONE:**

**EMAIL:**

**BEST WAY & TIME TO REACH YOU:**

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The Mayor, Commissioners, and Selection Advisory Committee are striving to create a PCCEP that represents a reasonably broad spectrum of the Portland community and a variety of perspectives. **When answering the following questions, please share what you feel will help the selection bodies understand your background, your interest in the PCCEP, issues around mental health and police accountability, and the perspective you would bring as a member of this citizen body.** You may use the space provided, attach additional sheets, or send a summary response that addresses the questions below.

**Please mark the boxes that are applicable to you:**

- I have reviewed the APPLICATION INFORMATION above, and I understand the role of the PCCEP and a PCCEP member's responsibilities.
- I am submitting this application with the understanding that the City will keep it confidential and will only disclose the application if ordered to do so. I would not submit this application without the promise of confidentiality.
- I live, work, worship, and/or go to school in Portland. (Please note that "worship" is broadly defined to include all religions and areas of worship.)
- I am at least 16 years old.

My preference is to serve:

- a two-year term
- a one-year term
- I have no preference.

[TURN OVER FOR QUESTIONS]

# **Portland Committee on Community-Engaged Policing Application**

1. What is your interest in serving on the PCCEP?

2. What strengths and skills do you have that would serve the work of the PCCEP?

3. The PCCEP's work will focus on issues of mental health, equity for people experiencing mental health conditions and/or a behavioral health crisis, issues faced by people of color and ethnic minorities, people with disabilities, police use of force and accountability. Please answer the following questions:

a) What is your understanding of issues affecting people with mental health-related conditions?

b) What is your understanding of issues affecting communities of color?

c) What is your understanding of issues affecting people with disabilities?

d) What is your understanding of issues concerning police use of force and accountability?



4. The PCCEP is assigned with specific tasks in the PCCEP Plan and must routinely meet deadlines. This will require teamwork and collaboration amongst committee members. Please describe your approach to working in a team, including the ability to problem-solve, and respectfully work through conflicts.

5. Please describe any experience you have serving on advisory bodies or community boards (Note: this may include school, community, cultural, and religious groups). How would you measure the effectiveness of a committee?

6. Given that the PCCEP's work will be largely self-driven, what do you envision as the PCCEP's role in improving:

a) The relationship between law enforcement and communities of color?

b) The relationship between law enforcement and people with mental health conditions?

7. What do healthy police-community relationships look like to you?

8. What do you hope to accomplish while serving on the PCCEP?

[TURN OVER FOR DEMOGRAPHIC QUESTIONNAIRE]

## **CONFIDENTIAL DEMOGRAPHIC INFORMATION**

The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the diversity of advisory body appointees. The City strives to cultivate equity, diversity, and inclusion. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.

### **What is your age?**

- Under 18    18-25    26-39    40-55    56-70    Over 70

### **Which of the following describes your racial or ethnic identity? Please check all that apply.**

- |   |  |
|---|--|
| <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> Middle Eastern/North African              |
| <input type="checkbox"/> African-American or Black        | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
| <input type="checkbox"/> Asian                            | <input type="checkbox"/> White                                     |
| <input type="checkbox"/> Hispanic or Latino               | <input type="checkbox"/> Do not wish to disclose                   |

# Portland Committee on Community-Engaged Policing (PCCEP) Application

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What is your preferred or primary language(s)?

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Do you identify with having or living with a disability?  Yes  No

If yes, please describe the nature of your disability. (Please check all that apply)

Mobility  Visual  Hearing  Cognitive/Developmental

Mental Health  Intellectual  Hidden  Do not wish to disclose

Self-identify: \_\_\_\_\_

What is your gender? (Please check all that apply)

Female  Male  Gender non-conforming

Trans-gender: you do not identify with the gender assigned to you at birth

Cis-gender: you identify with the gender assigned to you at birth

Self-identify: \_\_\_\_\_

Do not wish to disclose

Do you identify with any of the following? (Please check all that apply)

Heterosexual  Lesbian  Gay  Bisexual  Queer  Two Spirit

Self-identify: \_\_\_\_\_

Do not wish to disclose

What is your total household income?

Less than \$19,999  \$20,000 to \$39,999  \$40,000 to \$59,999

\$60,000 to \$79,999  \$80,000 to \$99,999  \$100,000 to \$149,999

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- \$150,000 or more       Do not wish to disclose

**What geographic area of the City do you live or work?** Check all that apply.

- Inner Southwest       Outer Southwest       Inner Southeast  
 Outer Southeast       Central North       Upper North  
 Inner Northwest       Outer Northwest       Outer East (East of I-205)  
 Other:
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